

Release C10.61.0

Date of release: 25 March 2021

C10.61.1 NEW List view for Plans / Goals / Activities

There is now a new view available for plans / goals / activities as a in addition to the current card view. The new view is called the list view and it gives a more compressed look than the card view. With the new list view, the employee or manager can easily see an overall view of their plans with associated goals and activities. Default will still be the current card view with a new navigaiton option in the top left to switch between card view and list view.

C10.61.2 NEW Allocate a plan to specific organisation unit(s)

We have now introduced the ability to connect a plan to a specific organisation unit in the same way as it is possible to connect goal and action types to specific units. This means that you can use different plan templates for different organisation units and the users only need to see the template that is relevant to them.

C10.61.3 NEW Plans/Goals/Actions progress status can be adapted for manager / employee and type

You can now customise the follow-up steps for your plans, goals and actions. It is also possible to hide the status steps for managers / employees between types and in the various plans / goals / activities.

C10.61.4 NEW Search functionality for Plans, Goals and Activities-

You can now filter by plan type in the filter bar, enabling annual reviews and plans to be filtered easily.

C10.61.5 NEW Bulk assign employees and managers a standard set of plans, goals, activities

You can now automatically assign multiple employees and managers a plan with associated predefined goals and / or activities. This normally takes place in connection with initiating a new annual cycle for a development plan or performance follow-up.

C10.61.6 NEW Performance Assessment - Capability Rating

New functionality to calculate performance assessment ("Rating") based on; competence, plans, goals, and actions. Calculations can be made for some or all and can be adapted for competency-based pay reviews and annual performance reviews.

C10.61.7 NEW Function for risk classification of competencies / certificates

You can classify certificates (or competencies) with high, low, medium or no risk. This enables categorisation of certifications with the risk level to the business. Enhancements are due in further releases to the reporting and management of these risk categories.

C10.61.8 NEW Improved Competence Framework administration

For competency framework administrators, you now have more selectable columns to show in the list view. This are available in the bottom of the filter bar on the left hand side and will make managing competencies and certificates more efficient.

Please contact support@comaea.com for help with settings on your account.