



comaea

competency management system

for private, public and government sector

c11.10 sprint 1&2 release notes | 18 december 2025

what to expect from the **next release**

- Assessment Status version 2
- Certificate Status version 2
- Certificate Heatmap version 2
- Line Manager update
- IDP-5 update



reports & analytics

report and analytics-2 | assessment status v2

- **Assessment Status** needs to transfer on version 2 which affects the main report page + data focus view
- We must also nudge other status now (prev. Only the not started)

Assessment Status
Review detailed assessment completion rates and progress across your team to ensure timely completion.

Filter applied: AF|DA02|Data Analyst [Open Filter](#) Data Focused View [↗](#)

Overall Assessment Status

75 675 150 300 300

Not Started Pending Self-Assessment Pending Initial Approval
 Pending Re-approval Completed [Show all](#)

[Nudge employees](#)

Employee list
Showing 215 employees and their assessment status for their current role

Employee	Current Job Profile	Assessment Status	Employee Submitted	Approv
Anne-Marie Mitchell (111123)	Data Analyst	Completed	3 Oct 2023	7 Oct 202
Aquinas User (112224)	Project Manager	Completed	3 Oct 2023	7 Oct 202
Bens Robert (111425)	Cyber Risk Analyst	Pending Re-approval Click to Approve	11 Oct 2023	4 Oct 202
Beyonce Hadid (112124)	Senior Data Analyst	Pending Self-assessment	----	----
Curtis Bryan (156123)	Data Engineer	Pending Self-assessment	----	----
Euan Gillespie (125123)	Senior Back End Developer	Completed	3 Oct 2023	7 Oct 202
Jane Hall (118723)	Cyber Risk Engineer	Completed	3 Oct 2023	7 Oct 202
Karenjane Cantiveros (117723)	Cyber Risk Analyst	Pending Initial Approval Click to Approve	5 Oct 2023	----
Marr Roberts (111423)	IT/ITX Designer	Completed	----	7 Oct 202

Assessment Status
Review detailed assessment completion rates and progress across your team to ensure timely completion.

Filter applied: AF|DA02|Data Analyst [Open Filter](#) Data Focused View [↗](#)

View Overall Assessment Status

Employee list
Showing 215 employees and their assessment status for their current role

[Card](#) [List](#) [Expand](#) [Export](#) 1 of 3 pages

Anne-Marie M.
Staff Administration Last login: 4 Mar 2025
Completed

Aquinas User
Staff Administration Last login: 4 Mar 2025
Completed

Bens Robert
Staff Administration Last login: 4 Mar 2025
Pending Re-approval [Click to Approve](#)

Beyonce Hadid
Staff Administration Last login: 4 Mar 2025
Pending Self-assessment

Curtis Bryan
Staff Administration Last login: 4 Mar 2025
Pending Self-assessment

Euan Gillespie
Staff Administration Last login: 4 Mar 2025
Pending Self-assessment

Jane Hall
Staff Administration Last login: 4 Mar 2025
Pending Self-assessment

Karenjane Cantiveros
Staff Administration Last login: 4 Mar 2025
Pending Initial Approval [Click to Approve](#)

Marc Roberts
Staff Administration Last login: 4 Mar 2025
Pending Self-assessment

Olivia Maddison
Staff Administration Last login: ----
Not Started

Olof Viklund
Staff Administration Last login: 4 Mar 2025
Pending Self-assessment

Petra Engström
Staff Administration Last login: 4 Mar 2025
Pending Self-assessment

Quentin Dahlgren
Staff Administration Last login: 4 Mar 2025
Pending Self-assessment

Rasmus Lindqvist
Staff Administration Last login: 4 Oct 2023
Pending Initial Approval [Click to Approve](#)

Sofia Nyberg
Staff Administration Last login: ----
Not Started

Show: 100 per page Showing 1-100 of 215 items. 1 of 3 pages

report and analytics-2 | assessment status v2

Assessment Status
Review detailed assessment completion rates and progress across your team to ensure timely completion.
Showing competencies for job profile: AF|DA02|Data Analyst

Employee List Export Print < 1 of 1 pages >

Showing 215 employees and their assessment status for their current role

<input type="checkbox"/>	Employee	Current Job Profile	Assessment Status	Employee Submit	Approver Submit
<input type="checkbox"/>	Anne-Marie Mitchell (111123)	Data Analyst	Completed	3 Oct 2023	7 Oct 2023
<input type="checkbox"/>	Aquinas User (112224)	Project Manager	Completed	3 Oct 2023	7 Oct 2023
<input type="checkbox"/>	Bens Robert (111425)	Cyber Risk Analyst	Pending Re-approval	11 Oct 2023	4 Oct 2022
<input type="checkbox"/>	Beyonce Hadid (112124)	Senior Data Analyst	Pending Self-assessment	---	---
<input type="checkbox"/>	Curtis Bryan (156123)	Data Engineer	Pending Self-assessment	---	---
<input type="checkbox"/>	Euan Gillespie (125123)	Senior Back End Developer	Completed	3 Oct 2023	7 Oct 2023
<input type="checkbox"/>	Jane Hall (118723)	Cyber Risk Engineer	Completed	3 Oct 2023	7 Oct 2023
<input type="checkbox"/>	Karenjane Cantiveros (117723)	Cyber Risk Analyst	Pending Initial Approval	5 Oct 2023	---
<input type="checkbox"/>	Marc Roberts (115423)	UI/UX Designer	Completed	---	7 Oct 2023
<input type="checkbox"/>	Olivia Maddison (111199)	Senior Front End Developer	Not Started	---	---
<input type="checkbox"/>	Marc Roberts (115423)	UI/UX Designer	Completed	---	7 Oct 2023
<input type="checkbox"/>	Olivia Maddison (111199)	Senior Front End Developer	Not Started	---	---
<input type="checkbox"/>	Marc Roberts (115423)	UI/UX Designer	Completed	---	7 Oct 2023
<input type="checkbox"/>	Olivia Maddison (111199)	Senior Front End Developer	Not Started	---	---
<input type="checkbox"/>	Marc Roberts (115423)	UI/UX Designer	Completed	---	7 Oct 2023
<input type="checkbox"/>	Olivia Maddison (111199)	Senior Front End Developer	Not Started	---	---
<input type="checkbox"/>	Marc Roberts (115423)	UI/UX Designer	Completed	---	7 Oct 2023
<input type="checkbox"/>	Olivia Maddison (111199)	Senior Front End Developer	Not Started	---	---

Show: 100 per page Showing 1-16 of 16 items. < 1 of 1 pages >

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- **Assessment Status** needs to transfer on version 2 which affects the main report page + **data focus view**

report and analytics-2 | certificate status v2

- **Certificate Status** needs to transfer on version 2 which affects the main report page

Certificate Status

Here are your employees with their certificate status

Filter applied: AF | DA02 | Data Analyst [Open Filter](#)

Certificate Status Distribution

22
15
7
5
7

✔ Valid
⏰ Expiring in 30 days
⚠ Expired
⏸ Pending
ⓧ Revoked
[Show All](#)

Job Profile | [Browse All](#)

Progression: Risk:

[Mass Update](#)

Employee list

Showing 215 employees and their validation status for their current role

[Expand](#) [Column](#) [Export](#)
< 1 of 1 pages >

Employee	Certificate	Certificate Status	Issued Date	Expiry Date	Exp
Anne-Marie Mitchell (111123)	Basic Life Skills	⏸ Pending	28 Sep 2023	28 Sep 2025	----
Aquinas User (112224)	Instrument & Electrical Engineering Technician in Hazardous Areas	⏸ Pending	28 Sep 2023	28 Sep 2025	----
Bens Robert (111425)	Ladders Positioning and Fixing	✔ Valid	28 Sep 2023	28 Sep 2025	200
Beyonce Hadid (112124)	Safety Harness Wearer	⏰ Expiring in 30 days	28 Sep 2023	28 Sep 2025	25 C
Curtis Bryan (156123)	DCS Operation - Basic Operations	⏰ Expiring in 30 days	28 Sep 2023	28 Sep 2025	12 C
Euan Gillespie (125123)	Fork Lift Truck (FLT) Operator - Cat B1	✔ Valid	28 Sep 2023	28 Sep 2025	100
Jane Hall (118723)	Manual Handling Operations	⚠ Expired	28 Sep 2023	28 Sep 2025	Expi
Karenjane Cantiveros (117723)	Permit to Work - Acceptor (Level 1)	⏸ Pending	28 Sep 2023	28 Sep 2025	----

report and analytics-2 | certificate heatmap v2

comaea Search Employees, Organisations, Job Profiles... Filter (1500 Employees) View As: Validator

Certificate Heatmap

This report shows certificates status of your employees.

Filter applied: AF|DA02|Data Analyst [Open Filter](#) [Data Focused View](#)

Job Profile | [Browse All](#)

AF|DA02|Data Analyst (GACF | Data Analyst Roles)

Progression: Current (Default) Risk: Not Classified

Active Certificates

Overall Certificate Status Distribution

Status	Percentage
Valid	30%
Expiring	25%
Expired	15%
Pending	23%
Inactive	5%
Revoked	2%

Certificate List

These are all certificates of your employees

Search for certificates...

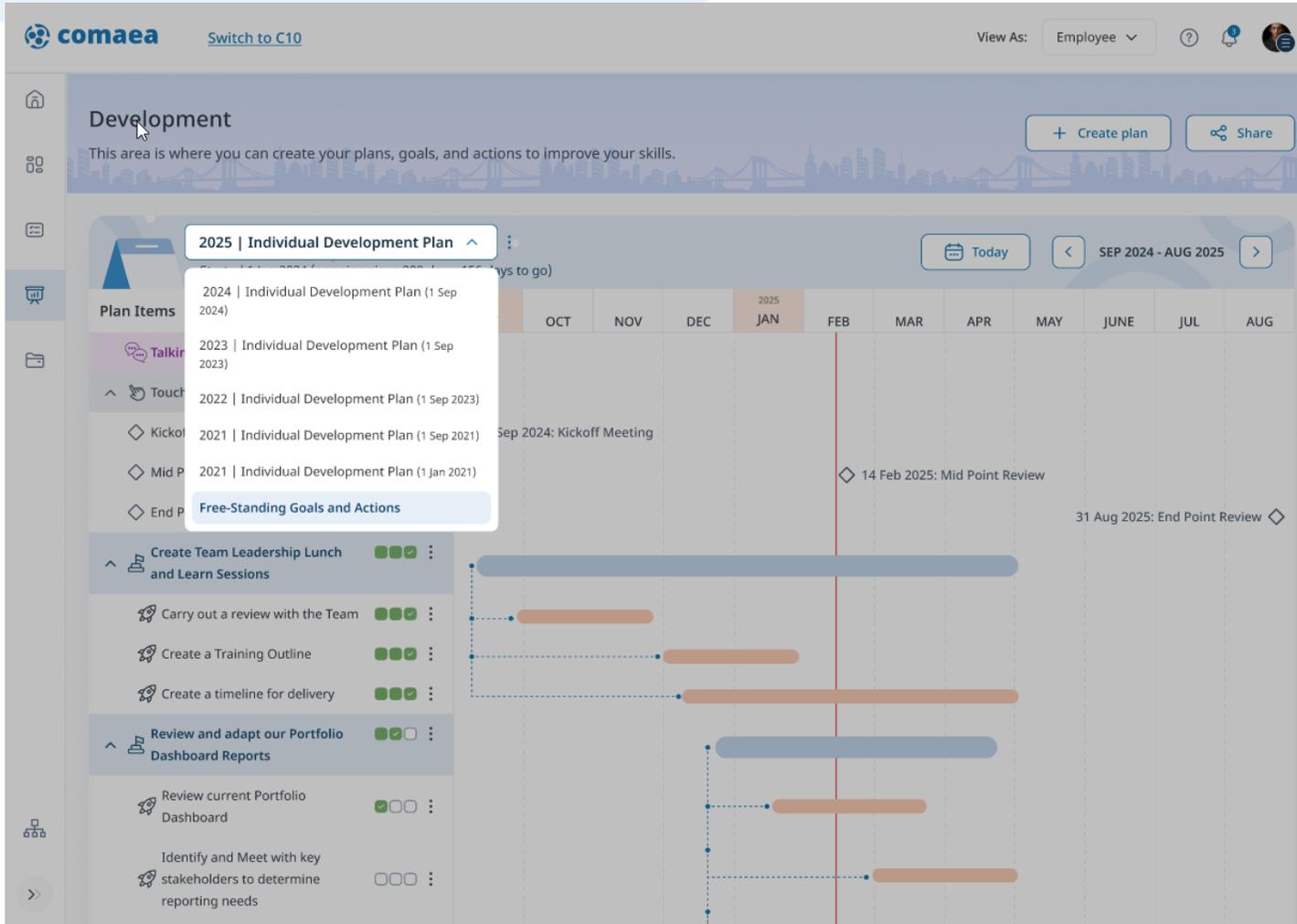
[Expand](#) [Column](#) [Export](#) 1 of 1 pages

Certificate	Employees	Valid	Expiring	Expired	Pending	Inactive	Revoked	Distribution
Amazon AWS Certified Advanced Networking – Specialty	1000	300	250	150	230	50	2	
Amazon AWS Certified Big Data – Specialty	900	270	225	135	207	46	1	
Amazon AWS Certified Solutions Architect – Associate	800	240	200	120	50	40	0	
Cisco CCIE Enterprise Infrastructure	1000	300	250	150	230	50	0	
Cisco CCNP Security	800	240	200	120	184	40	0	
CompTIA Advanced Security Practitioner (CASP+)	900	270	225	135	207	44	2	
CompTIA Security+ (SY0-601)	700	210	175	105	161	35	5	
EC-Council Certified Ethical Hacker (CEH)	1000	300	250	150	230	50	3	
Google Cloud Associate Cloud Engineer	800	240	200	120	184	40	1	

- **Certificate Heatmap** needs to transfer on version 2 which affects the main report page

user experience

idp-5 update | navigation



The screenshot displays the 'Development' section of the Comaea IDP-5 update navigation interface. The interface includes a 'Plan Items' list on the left and a Gantt chart on the right. A dropdown menu is open over the '2025 | Individual Development Plan' item, showing a list of previous years' plans and a 'Free-Standing Goals and Actions' option. The Gantt chart displays various tasks and milestones across months from October to August.

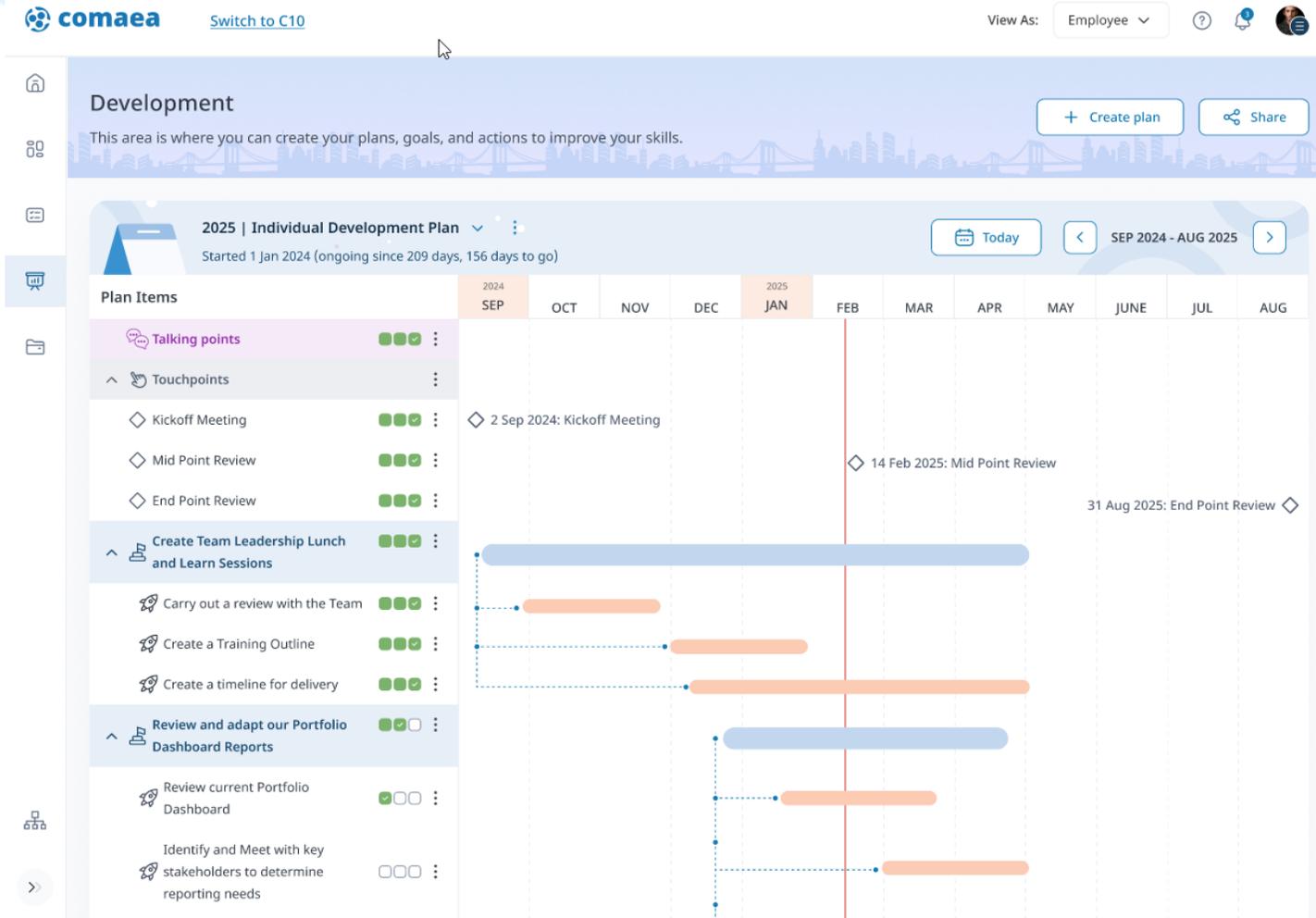
Year	Plan Name	Start Date	End Date
2024	Individual Development Plan (1 Sep 2024)	1 Sep 2024	31 Aug 2025
2023	Individual Development Plan (1 Sep 2023)	1 Sep 2023	31 Aug 2024
2022	Individual Development Plan (1 Sep 2022)	1 Sep 2022	31 Aug 2023
2021	Individual Development Plan (1 Sep 2021)	1 Sep 2021	31 Aug 2022
2021	Individual Development Plan (1 Jan 2021)	1 Jan 2021	31 Dec 2021

Free-Standing Goals and Actions

Task	Start Date	End Date
Create Team Leadership Lunch and Learn Sessions	1 Sep 2024	31 Aug 2025
Carry out a review with the Team	1 Sep 2024	31 Oct 2024
Create a Training Outline	1 Sep 2024	31 Dec 2024
Create a timeline for delivery	1 Sep 2024	31 Aug 2025
Review current Portfolio Dashboard	1 Sep 2024	31 Dec 2024
Identify and Meet with key stakeholders to determine reporting needs	1 Sep 2024	31 Dec 2024

- Add new option in ellipses for moving of action to other goal in the current plan or move to another active plan

idp-5 update | talking points



- Quick way to access talking points in left side of gantt chart

idp-5 update | ui adjustments

The screenshot displays the Comaea interface for an Individual Development Plan (IDP-5). On the left, a sidebar shows navigation options. The main content area is titled 'Development' and contains a '2025 | Individual Development Plan' section. Below this is a 'Plan Items' calendar view showing a timeline from September 2024 to March 2025. The calendar includes various tasks such as 'Talking points', 'Touchpoints', 'Kickoff Meeting', 'Mid Point Review', 'End Point Review', 'Create Team Leadership Lunch and Learn Sessions', 'Carry out a review with the Team', 'Create a Training Outline', 'Create a timeline for delivery', 'Review and adapt our Portfolio Dashboard Reports', 'Review current Portfolio Dashboard', and 'Identify and Meet with key stakeholders to determine reporting needs'. Each task has a progress indicator (green circles) and a due date.

On the right, a 'Goal Detail' modal is open, showing the following information:

- Goal:** 2024 | Individual Development Plan
- Goal Detail:** Competency Gaps
- Status:** Started (checked), Ongoing (checked), Done (unchecked)
- Goal progress:** Started Ongoing Done
- Approved by Employee:** 15 Sep 2023 (checked)
- Approved by Manager:** Tony Martin on 15 Jan 2024 (checked)
- Start Date:** 3 Sep 2024
- End Date:** 14 Feb 2025
- Goal Type:** Improve Personal Capability and Team ...
- Goal Title:** Create Team Leadership Lunch and Learn Sessions
- Describe Goal:** Ensure our project delivery professionals have the right skills and tools to deliver and comply with the mandatory PD Standards. Also reduce the resourcing gaps in the assignment of our project delivery professionals and in our central teams.
- Actions:** Save, Comment (1), Document (1)

- UI adjustments to goal, action, and touchpoints RHP

Idp-5 | performance and potential RHP

The screenshot displays the Comaea user interface. On the left, a sidebar contains navigation icons. The main content area is titled "Development" and includes a "Plan" section with a vertical list of steps: 1. Overview and Timeline, 2. Talking points, 3. Goals and Actions, 4. Touchpoints, and 5. Review and Approve. A "Delete Plan" button is located at the bottom left. On the right, a "Guide - Overall Performance Rating" modal is open. It features a header "Annual Review Overall Performance Rating" and a sub-header "My Overall Performance Rating". The guide contains a "Description" section with instructions on how to rate performance over the last 12 months. Below this is a "Select Performance Rating" section with buttons for "DE", "PE", "ME", and "EE". At the bottom of the guide, there are "Comment" and "Document" buttons, each with a red notification badge, and "Prev" and "Next" navigation arrows.

- Users can now access their performance and potential job profiles in IDP References
- This is also accessible in IDP Gantt chart ellipses for easy access

Line manager | organisation chart

comaea Search Employees, Organisations, Job Profiles.... Filter (1500 Employees) Organisation Chart

Welcome back, Connor
You are viewing as: Line Manager

Visualizing global statistics for 1500 employees.
Filter applied: GORS, Major Projects, Completed Assessment [Open Filter](#)

Organisation Chart
These are the employees you line manage

Card List

Employee cards in main view:
- Anne-Marie Mitchell (Staff Administration, Last login: 4 Oct 2023, Completed, Employees: 6, View)
- Aquinas User (Staff Administration, Last login: 4 Oct 2023, Completed, Employees: 6, View)
- Bens Robert (Staff Administration, Last login: 4 Oct 2023, Pending Re-approval, Employees: 6, View)
- Euan Gillespie (Staff Administration, Last login: 4 Oct 2023, Pending Self-assessment, Employees: 6, View)
- Jane Hall (Staff Administration, Last login: 4 Oct 2023, Pending Self-assessment, Employees: 6, View)
- Karenjane Cantiveros (Staff Administration, Last login: 4 Oct 2023, Pending Initial Approval, Employees: 6, View)

Organisation Chart Modal:
- Anne-Marie Mitchell (Staff Administration, Last login: 4 Oct 2023, Completed)
- Employees reporting to Anne-Marie Mitchell (3)
- Bens Robert (Staff Administration, Pending Re-approval, Employees: 2)
- Karenjane Cantiveros (Staff Administration, Pending Self-assessment)
- Olivia Maddisson (Staff Administration, Not Started)
- Beyonce Hadid (Staff Administration, Pending Self-assessment, Employees: 2)
- Curtis Bryan (Staff Administration, Pending Self-assessment, Employees: 2)

- Line managers can now see direct reports in a card view placed in RHP. If allowed, they can also dig into other line managers direct reports.
- Issue on circular referencing is also stopped along with this release. So, there won't be infinite looping.