



comaea

competency management system

for private, public and government sector

C11.9 (22 Sept 2025) pre-release notes | issued 13 Aug 2025

what to expect from the next release

- IDP-4
- Mobile UI/UX
- Reports & Analytics-2
- Tagging-2
- Cross-Assessment
- Search and Filter
- Misc. Functionality-2
- Job Descriptions



01 | IDP-4

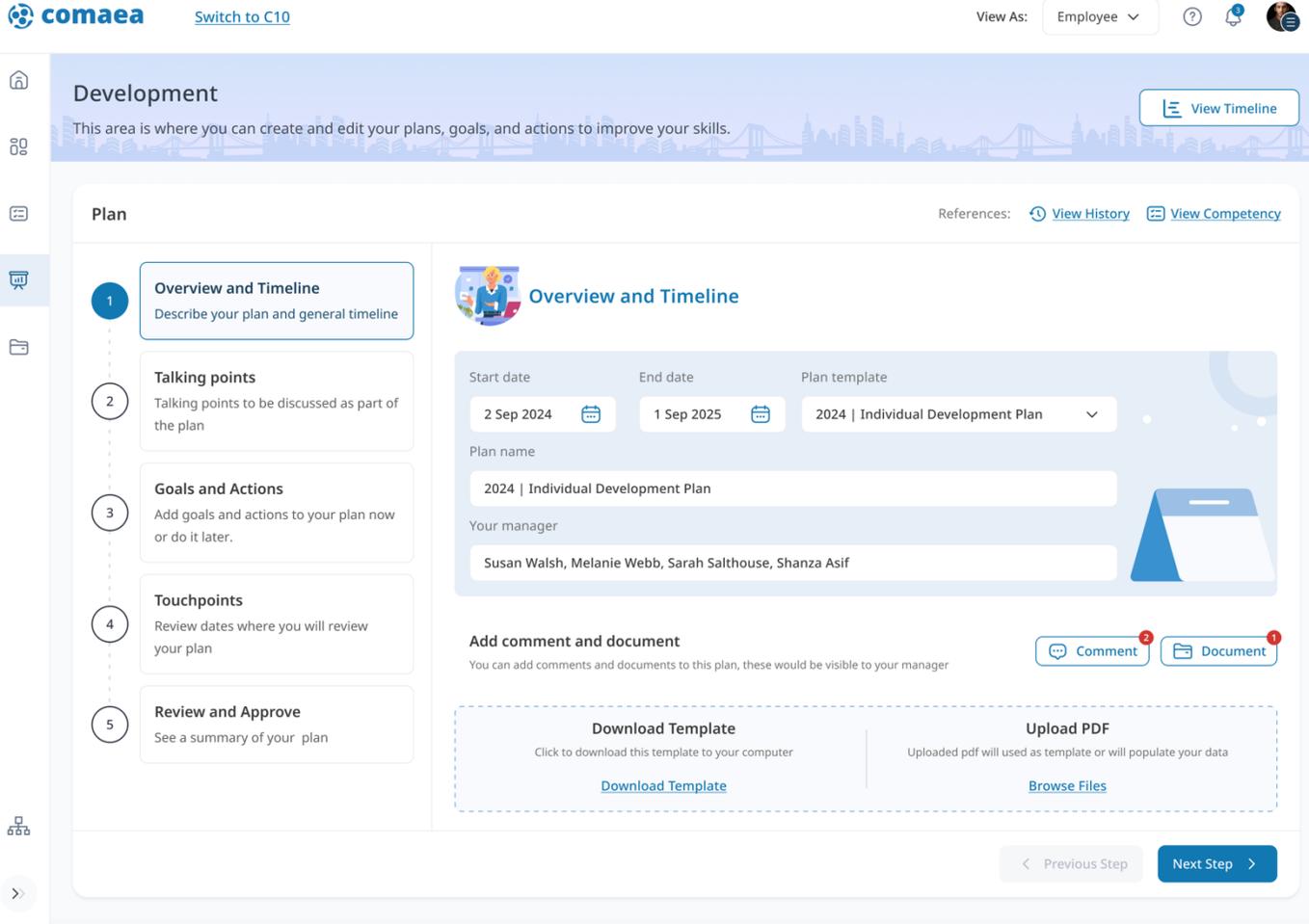
idp-4 | idp-touchpoint edit

The screenshot displays the Comaea user interface for an Individual Development Plan (IDP). On the left is a navigation sidebar with icons for Home, Dashboard, Competencies, Learning, Development (highlighted), Career Journey, Portfolio, and Documents. The main content area is titled "Development" and contains a section for the "2025-26 | Individual Development Plan" which started on 1 Jan 2025. Below this is a "Plan Items" table with columns for months (DEC, JAN, FEB, MAR) and rows for various activities. A "Touchpoints" section is expanded, showing a "Kick-off Meeting" on 10 Feb 2025. A red arrow points from this touchpoint to an "Overlay - Touchpoint" modal window. The modal window shows the details for the selected touchpoint: "Kick-Off Meeting" on 29 Sep 2024, with a template of "Kick-Off Meeting" and a note: "We had a good session about planning and was great to see each other". At the bottom of the modal are buttons for "Comment", "Document", "Save", and "Delete".

Plan Items	2024 DEC	2025 JAN	FEB	MAR
Touchpoints				
◆ Kick-off Meeting • 10 Feb 2025			◆ Kick-off Meeting	
◇ Mid-term Review • 10 Jul 2025				
📁 Creating a new Training package				
📁 Improved efficiency in policymaking				
📁 Kick-off Meeting				
📁 Add new Goal				
📁 Add new Action				

- Touchpoints can be edited directly from the gant chart or items list

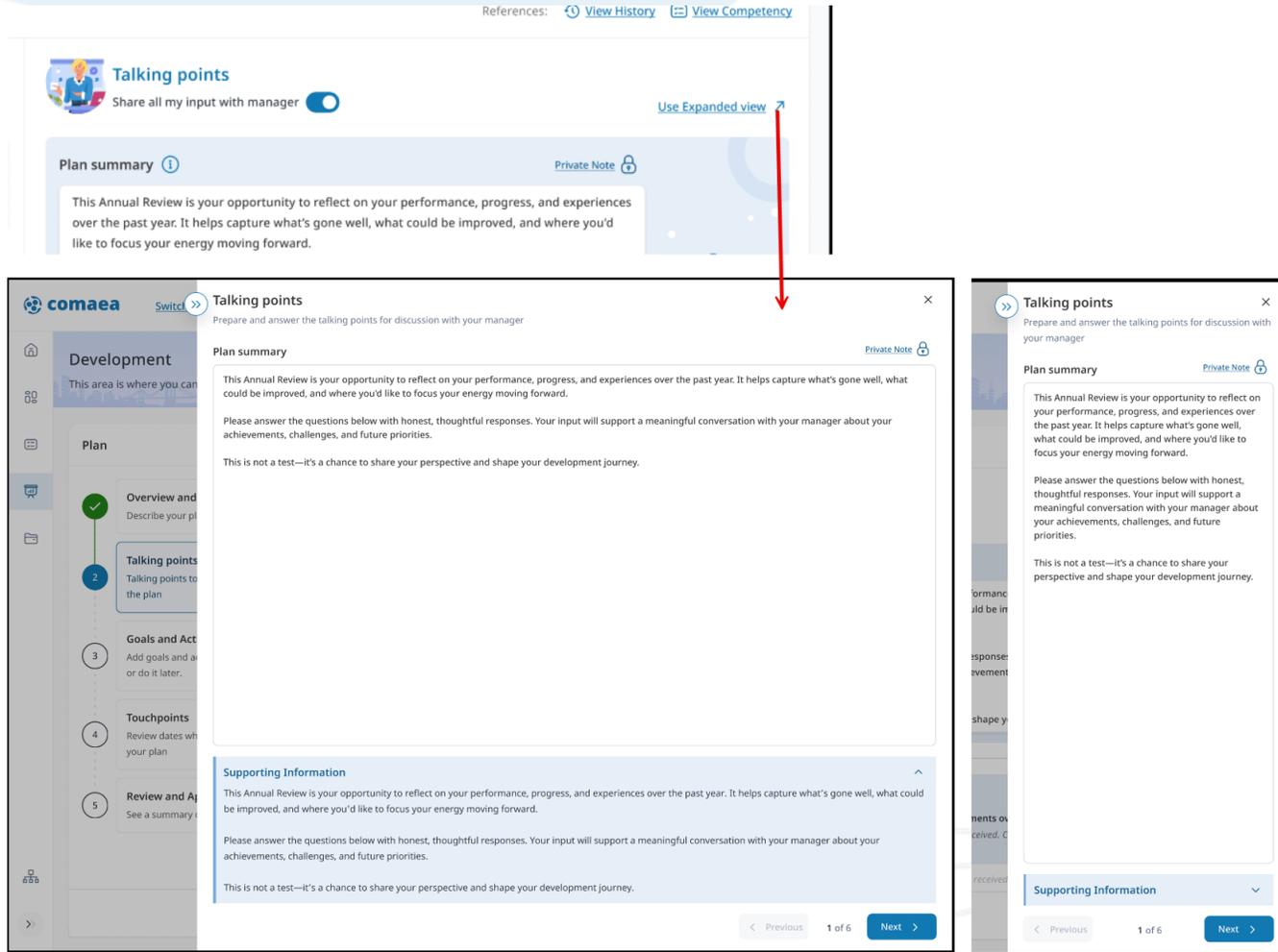
idp-4 | idp ui updates



The screenshot displays the Comaea user interface for creating an Individual Development Plan (IDP). At the top, the Comaea logo and 'Switch to C10' are visible on the left, and 'View As: Employee' with user icons on the right. The main header is 'Development' with a 'View Timeline' button. Below this is a navigation sidebar with icons for home, settings, plan, and document. The 'Plan' section is active, showing a progress indicator with five steps: 1. Overview and Timeline, 2. Talking points, 3. Goals and Actions, 4. Touchpoints, and 5. Review and Approve. The main content area is titled 'Overview and Timeline' and contains a form with the following fields: Start date (2 Sep 2024), End date (1 Sep 2025), Plan template (2024 | Individual Development Plan), Plan name (2024 | Individual Development Plan), and Your manager (Susan Walsh, Melanie Webb, Sarah Salthouse, Shanza Asif). Below the form are buttons for 'Comment' (with a red notification badge) and 'Document' (with a red notification badge). At the bottom, there are options to 'Download Template' and 'Upload PDF', with a 'Next Step' button.

- The Create a Plan screens have been updated with revised look and feel to help completion

idp-4 | talking points expanded view



- When editing the Plan, a new expanded view will make it easier to add detailed text responses.

idp-4 | new section for goals & actions

comaea [Switch to C10](#) View As: Employee

Development [View Timeline](#)

This area is where you can create and edit your plans, goals, and actions to improve your skills.

References: [View History](#) [View Competency](#)

Plan

- Overview and Timeline: Describe your plan and general timeline
- Talking points: Talking points to be discussed as part of the plan
- Goals and Actions**: Add goals and actions to your plan now or do it later.
- Touchpoints: Review dates where you will review your plan
- Review and Approve: See a summary of your plan

Add Goals to your Plan
Do you want to create some goals now? You can expand on these and add actions later, leave blank if you want to do this later.

- Create Team Leadership Lunch and Learn Sessions | 3 Sep 2024 - 14 Feb 2025
- Review and adapt our Portfolio Dashboard Reports | 3 Sep 2024 - 14 Feb 2025

Start date: 3 Sep 2024 | End date: 14 Feb 2025 | Goal template: Improve Personal Capability and Team Capacity

Goal name: Create Team Leadership Lunch and Learn Sessions

[Cancel](#) [Save Goal](#) [+ Add more goals](#)

Add Actions to your Plan
Do you want to create some actions now? You can expand on these later, leave blank if you want to do this later.

[< Previous Step](#) [Next Step >](#)

- The Create a Plan workflow now separates the Talking Points and adding Goals and Actions

comaea [Switch to C10](#) View As: Employee

Development [View Timeline](#)

This area is where you can create and edit your plans, goals, and actions to improve your skills.

References: [View History](#) [View Competency](#) [+ Add more goals](#)

Plan

- Overview and Timeline: Describe your plan and general timeline
- Talking points: Talking points to be discussed as part of the plan
- Goals and Actions: Add goals and actions to your plan now or do it later.
- Touchpoints: Review dates where you will review your plan
- Review and Approve: See a summary of your plan

Add Actions to your Plan
Do you want to create some actions now? You can expand on these later, leave blank if you want to do this later.

- Carry out a review with Team Leaders | 1 Sep 2024 - 1 Jan 2025
- Create a timeline for delivery | 15 Dec 2024 - 15 Mar 2025

Start date: 29 Sep 2024 | End date: 29 Nov 2024 | Action template: Development Action

Action name: Carry out a review with the Team Leaders | Link this to a goal (optional): Create Team Leadership Lunch and Learn Sessions

[Cancel](#) [Save Action](#) [+ Add more actions](#)

[< Previous Step](#) [Next Step >](#)

idp-4 | cpd ui updates

comaea View As: Employee

CPD Log

Track all of your continuous professional development (CPD)

2024 | CPD Plan : Started 1 Sep 2024 (ongoing since 209 days, 156 days to go)

View Other CPD

19
CPD hours completed

0
CPD hours left to do in this period

Target: 16 hours (target met) ✓ exceeded target by 3 hours 🏆

Breakdown

Category	Hours
1 Assigned Reading	6hrs
2 Classroom	3hrs
3 Coaching Mentorship	1hr
4 E-learning	5hrs
5 External Training Course	2hrs
6 Internal Training Course	1hr
7 On Job Training	0:30hrs
8 Others...	1:20hr

CPD Summary

Item	Type	Date	Hours
Fire safety (CSL)	Internal Training	1 Sep 2024	6:30 hrs
PsACEconference	External Training	9 Sep 2024	10:30 hrs
Leadership course	E-learning	11 Sep 2024	12 hrs
Lunch & learn teamwork session	External Training	2 Sep 2024	3 hrs
Lessons learned reporting eLearning	E-learning	12 Sep 2024	4 hrs

- CPD Log is revised to align with the new IDP look and Feel

idp-4 | competency based pay

comaea [Switch to C10](#) View As: Employee

Competency Based Pay

Proficiency calculation based on competency

+ Create new CBP

2024

2024 October | Proficiency Review Calculate

Date: 2 Oct 2024 Job Profile: Cyber Risk Analyst [Change](#)

Proficiency Alignment Preview

2024 April | Proficiency Review Proficiency Level : 5 Calculate Close

Date: 2 Apr 2024 Job Profile: Cyber Risk Analyst [Change](#)

Proficiency Alignment

✓ 1 ☆ 14

Not Assessed Below At JLR Above

2023

2023 April | Proficiency Review (Archived) Proficiency Level : 4 Closed

Date: 15 Mar 2023 Job Profile: Cyber Risk Analyst

Proficiency Alignment

✓ 10 ☆ 5

Not Assessed Below At JLR Above

2022

2021

2021 October | Proficiency Review (Archived) Proficiency Level : 3 Closed

Date: Job Profile: Proficiency Alignment

Proficiency Alignment

Competencies used for proficiency calculation shown below

Competency Group used for calculation: **DdaT | Specialist skills | ESSENTIAL**

Competency	Approved	Readiness
Behaviours: Changing and Improving	4	✓ ☆
Behaviours: Managing a quality service	4	✓ ☆
Behaviours: Seeing the big picture	3	✓ ☆
Behaviours : Working together	3	✓ ☆
Behaviours : Delivering at pace	3	✓ ☆
Behaviours : Leadership	3	✓ ☆
Skills: DDat: Relationship Management	3	✓
Skills: SFIA : Project Management	4	✓ ☆
Specialisms: Languages and Frameworks: Apprenticeship...	4	✓ ☆

Go to Competency Summary

- New functionality for Competency Based Pay Reviews (CBP)
- More informative layout and clear visibility of historical reviews

idp-4 | create new cbp plan

comaea [Switch to C10](#) View As: Employee

Competency Based Pay

Proficiency calculation based on competency

Plan References: [View History](#) [View Competency](#)

- 1 **Overview and Timeline**
Describe your plan and general timeline
- 2 **Talking points**
Talking points to be discussed as part of the plan
- 3 **Review**
See a summary of your plan

Talking points Share all my input with manager [Use Expanded view](#)

Plan summary Private Note

This summary outlines employee compensation determined by demonstrated skills, knowledge, and behaviors critical to job performance. Unlike traditional pay systems based on tenure or job title, competency-based pay rewards individuals for acquiring and applying competencies that align with organizational goals. It supports performance-driven growth, encourages skill development, and ensures equitable pay aligned with each employee's contribution and capabilities.

Please answer the following talking points below:

What have been your most significant contributions or achievements over the past year? Private Note

Think about work you're proud of, goals you met, or feedback you received. Consider quality, impact, or innovation.

Think about work you're proud of, goals you met, or feedback you received. Consider quality, impact, or innovation.

[Previous Step](#) [Next Step](#)

- Competency Pay reviews can be created.

02 | mobile ui/ux

mobile | manager dashboard

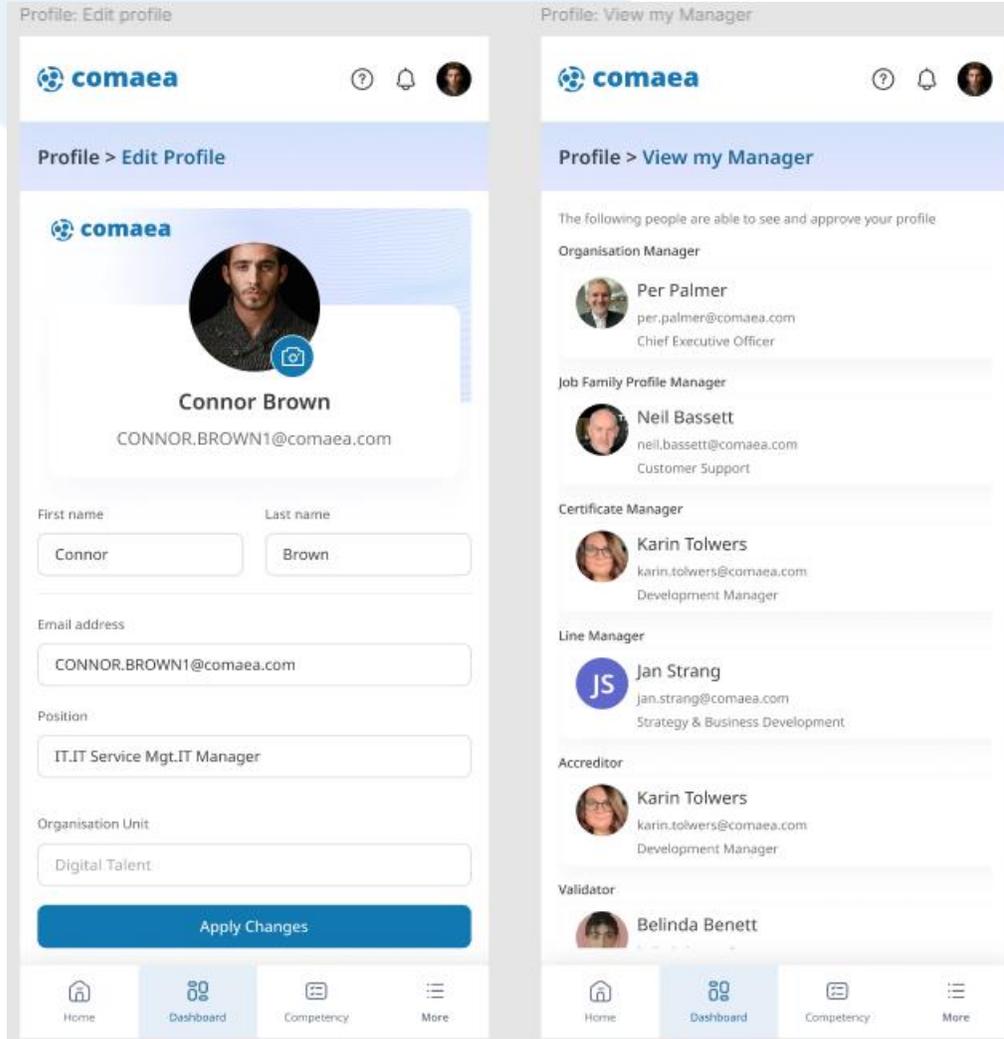
The screenshot shows the main mobile manager dashboard. At the top, there's a search bar for employees and organizations, with a filter icon and the number 1500. Below this is a welcome message for Connor, indicating the user is viewing as an Organisation Manager. A section titled 'Visualizing global statistics for 1500 employees' includes a widget for 'Assessment Status' with a donut chart showing 1500 employees and a list of categories: Completed (300), Pending Self Assessment (675), Pending Initial Approval (150), Pending Re-Approval (300), and Not Started (75). Another widget, 'Competency Heatmap', shows a distribution of skills. The bottom navigation bar includes Home, Dashboard, Assessment, and More.

This screenshot shows the first filter panel. It has a title 'Filter' and a close button. Below the title are links for 'Favourites', 'Recent Searches', and 'Pinned Employees'. The panel is titled 'Filter options 1 of 3'. It contains four filter categories: 'Employee | Browse All' with a search box, 'Organisation | Browse All' with a search box, 'Job Profile | Browse All' with a search box, and 'Position | Browse All' with a search box. Below these is a section 'Your selected filters are shown below.' listing: Mark Roberts, Euan Gillespie, Guildford, GORS, CSG, Project Manager, GUI Specialization, Not Assessed, Completed Approval, Completed Re-approval, Pending Self-assessment, and a date range '2 Aug 2023 - 2 Aug 2024'. At the bottom are buttons for 'Clear All' and 'Apply'.

This screenshot shows the second filter panel, titled 'Filter options 2 of 3'. It contains three filter categories: 'Competency | Browse All' with a search box, 'Certifications | Browse All' with a search box, and 'Learning | Browse All' with a search box. Below these is a section 'Your selected filters are shown below.' listing: Mark Roberts, Euan Gillespie, Guildford, GORS, CSG, Project Manager, GUI Specialization, Not Assessed, Completed Approval, Completed Re-approval, Pending Self-assessment, and a date range '2 Aug 2023 - 2 Aug 2024'. At the bottom are buttons for 'Clear All' and 'Apply'.

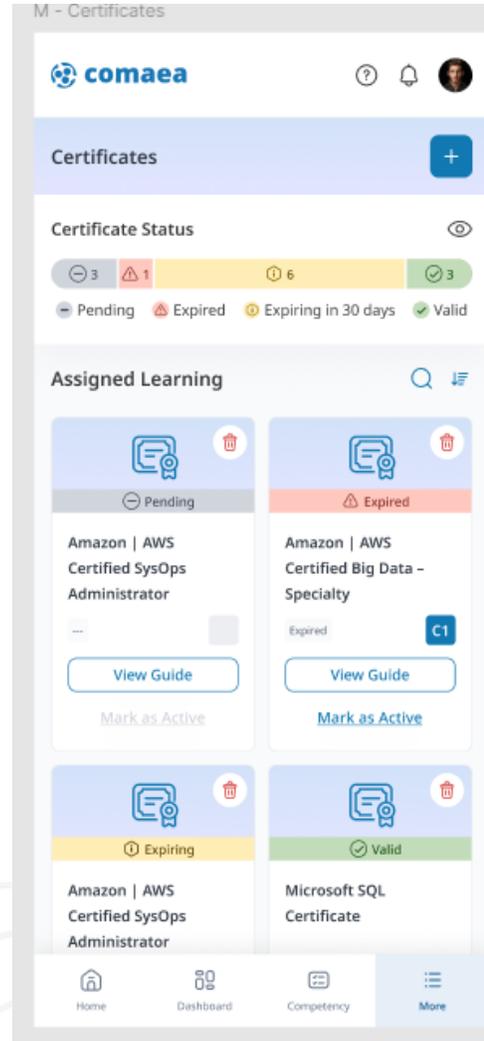
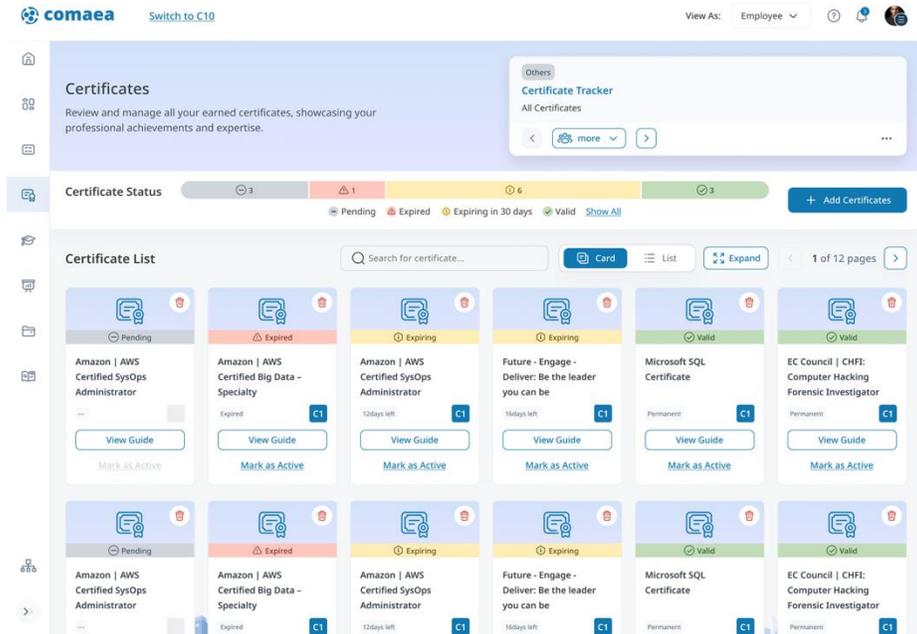
- New revised mobile friendly screens for the Manager views

mobile | preference



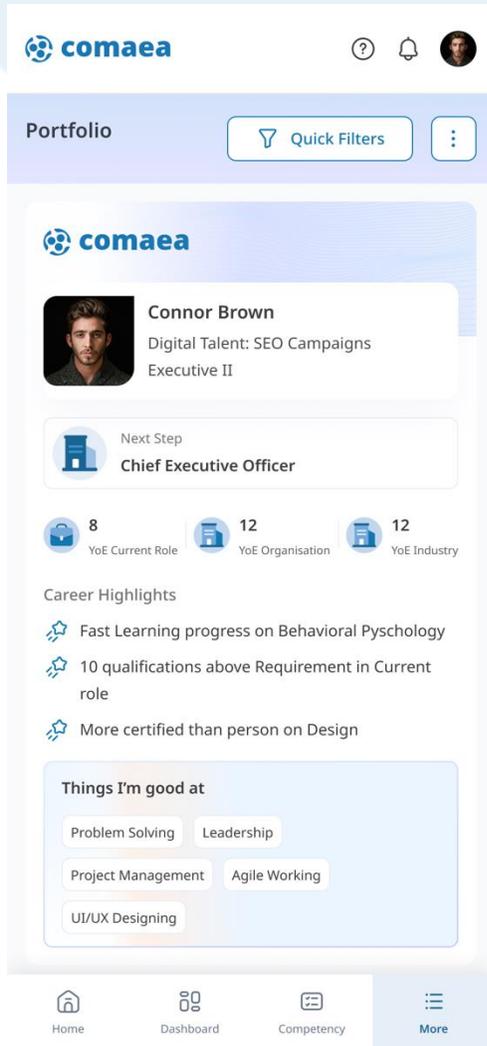
- Revised mobile friendly screens for User Preferences

mobile | certificate



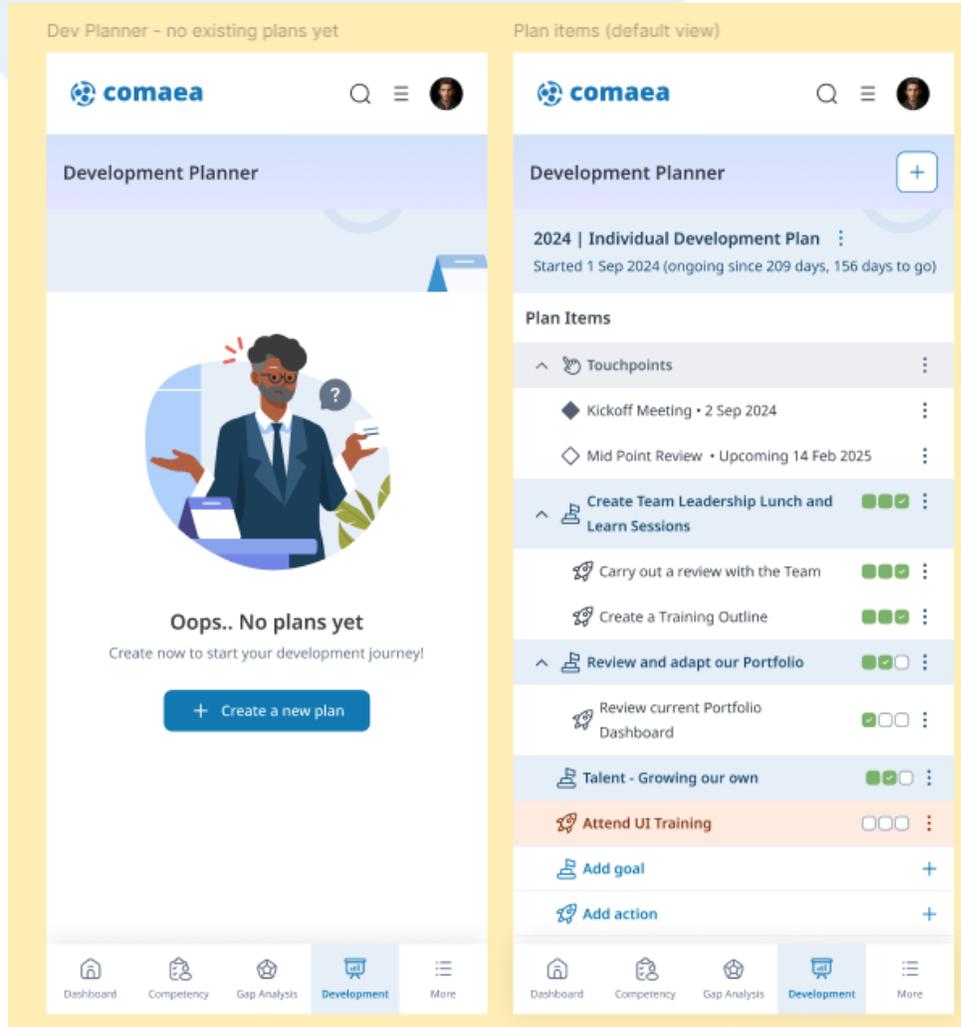
- Revised mobile friendly screens for certificate view

mobile | portfolio (11.9)



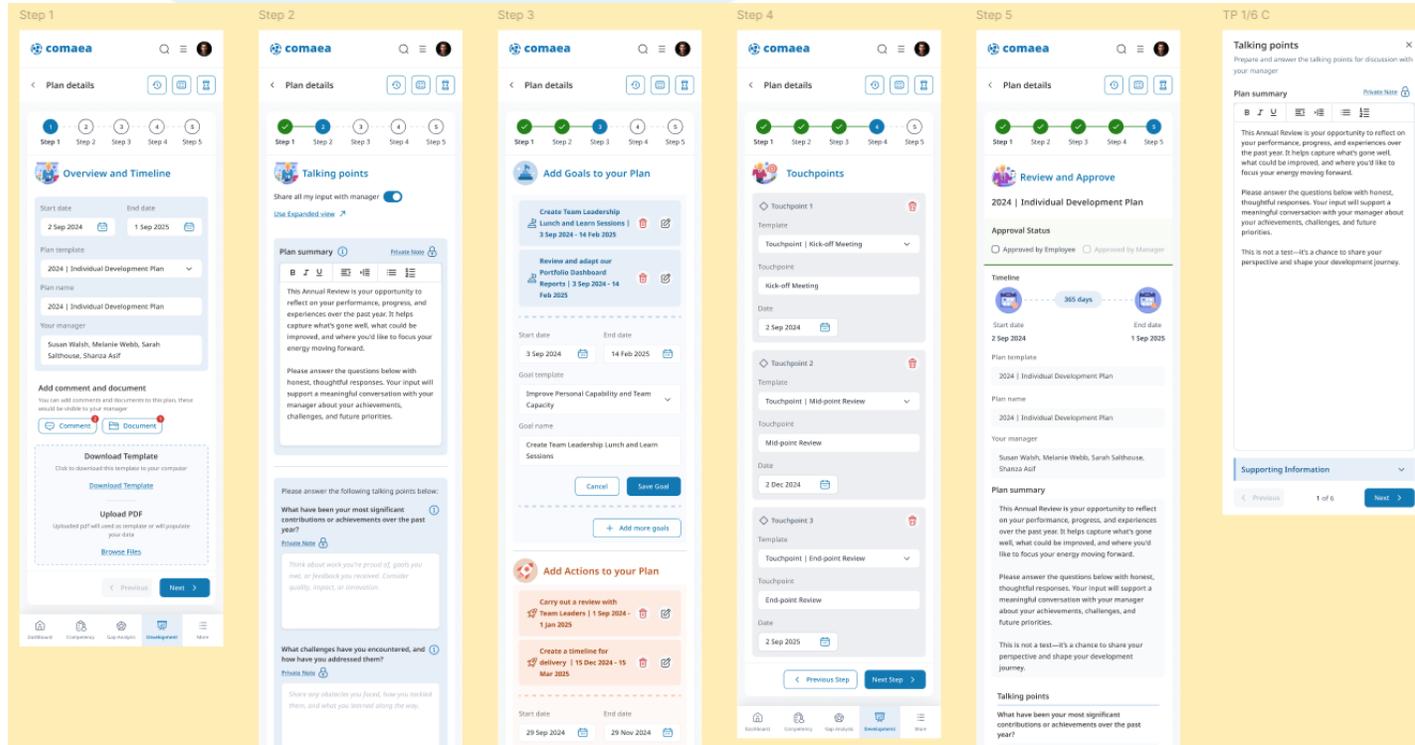
- Revised mobile friendly screens for User Portfolio

mobile ui/ux | idp (main page)



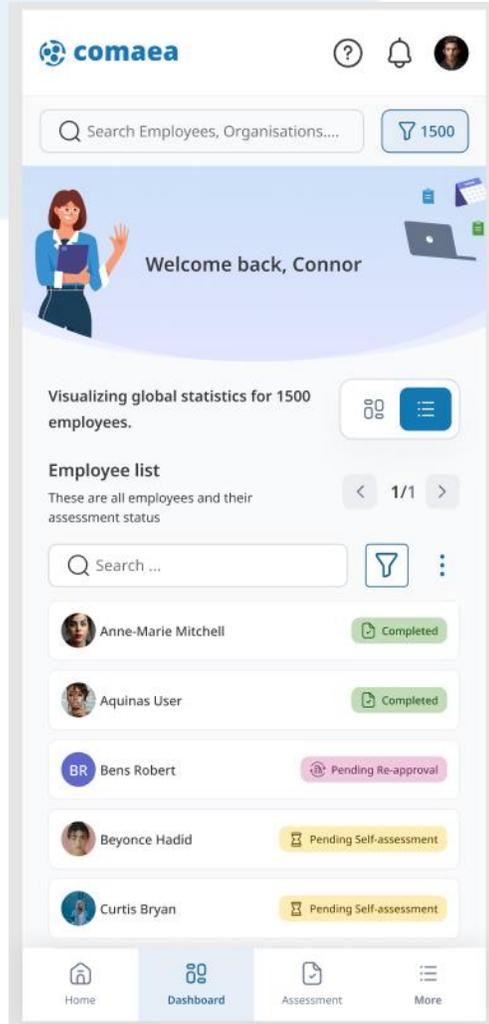
- Revised mobile friendly screens for Development Plans

mobile ui/ux | idp (creating plan)



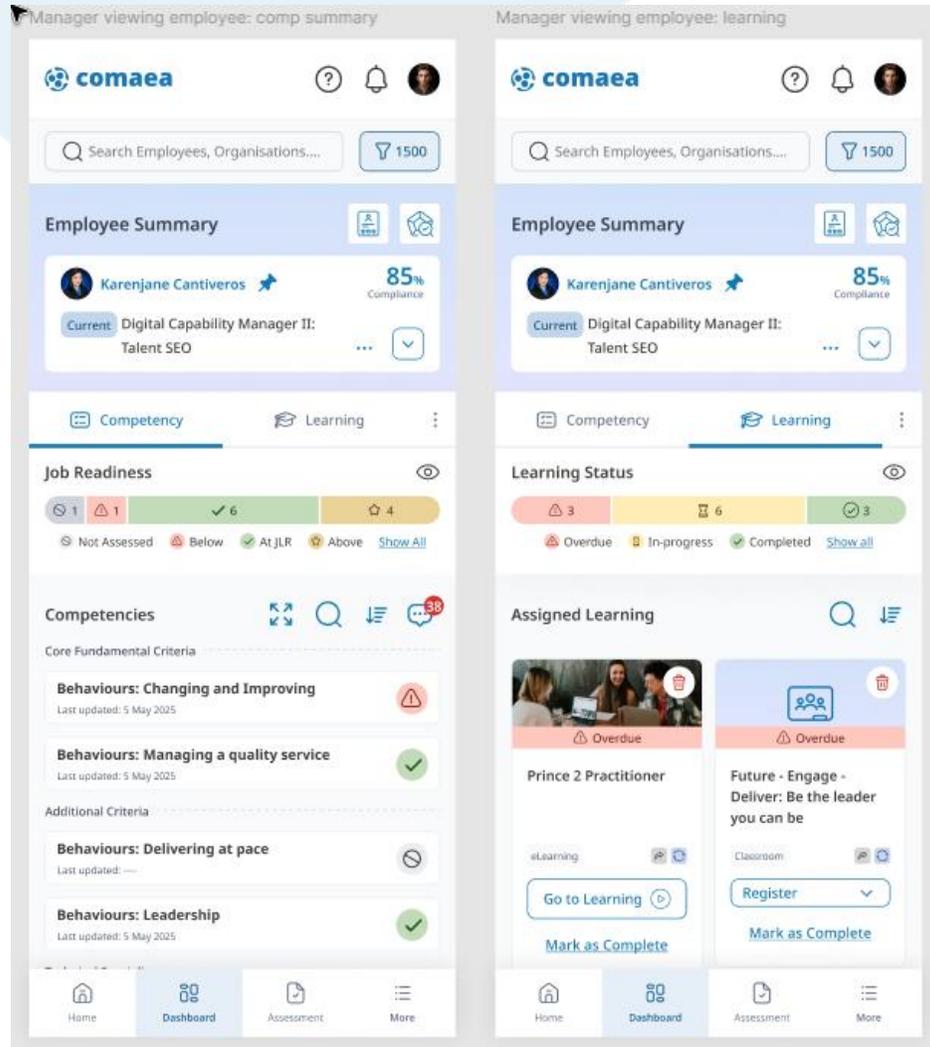
- Revised mobile friendly screens for Development Plans

mobile ui/ux | employee list



- Revised mobile friendly screens for Manager's employee list

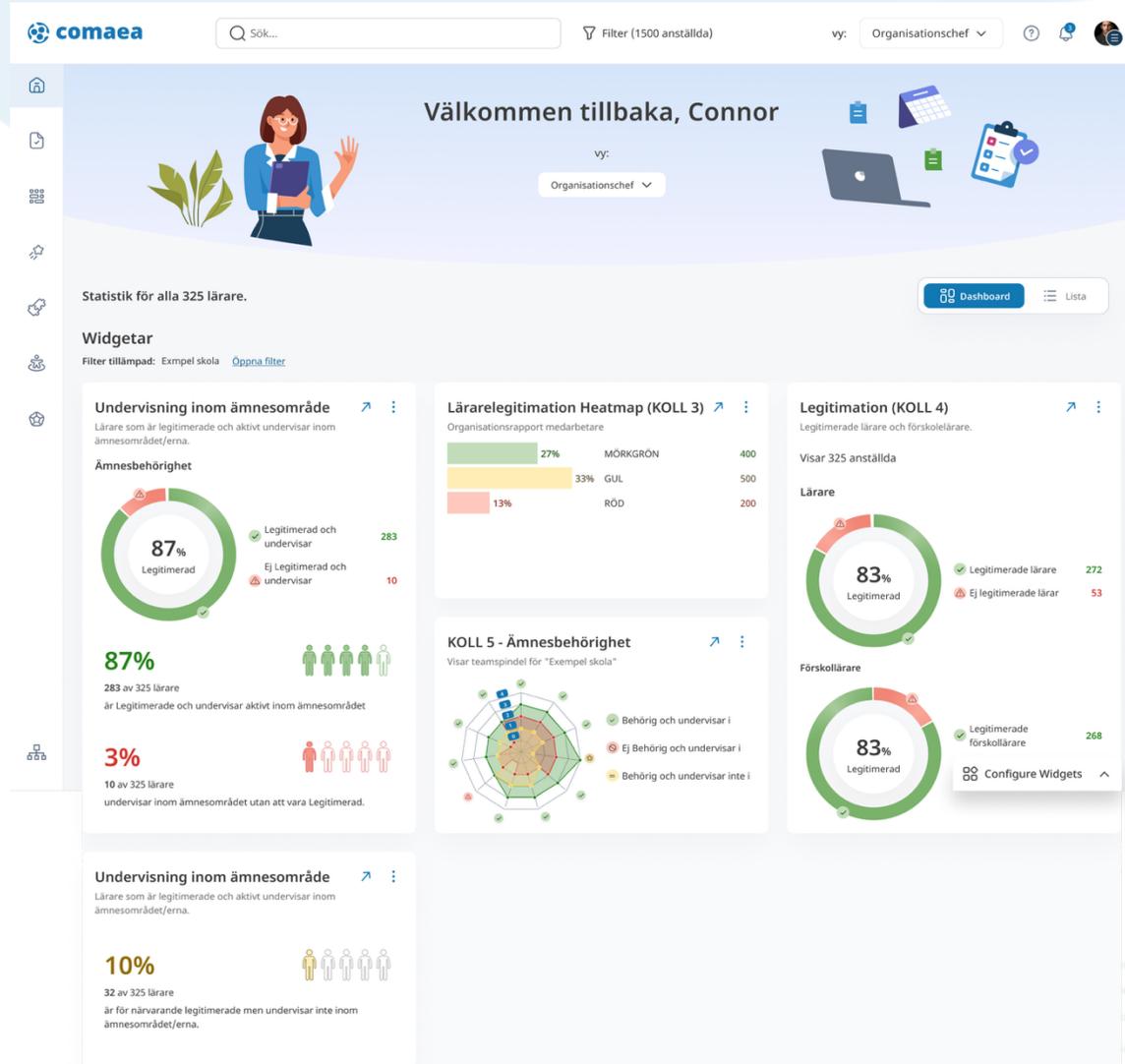
mobile ui/ux | manager viewing employee



- Revised mobile friendly screens for Manager view of individual employee profile

03 | report and analytics-2 (KOLL)

KOLL | dashboard



- Update of KOLL views to new layout, look and feel.
- NOTE: KOLL is specific functionality for capturing and tracking of school teachers' qualifications and compliance in Sweden.

KOLL | employee List

comaea Filter (1500 anställda) vy: Organisationschef

Välkommen tillbaka, Connor
vy: Organisationschef

Statistik för alla 325 lärare.
Filter tillämpad: GORS, Stora projekt, Avslutad bedömning [Öppna filter](#) Dashboard Lista

Lärarlista
Resultat av filtrering

Kort Lista Expandera Kolumn Filter 1 av 12 sida

Lärare	Enhet	E-post	Position	# k
Anne-Marie Mitchell	Exempel skola	anne-mariemitchelle@comaea.com	Content	
Aquinas User	Exempel skola	aquinas.user@comaea.com	Content	
Bens Robert	Exempel skola	bens.robert@comaea.com	Content	
Beyonce Hadid	Exempel skola	beyonce.hadid@comaea.com	Content	
Curtis Bryan	Exempel skola	curtis.bryan@comaea.com	Content	
Euan Gillespie	Exempel skola	euan.gillespie@comaea.com	Content	
Jane Hall	Exempel skola	jane.hall@comaea.com	Content	
Karenjane Cantiveros	Exempel skola	karen.cantiveros@comaea.com	Content	
Marc Roberts	Exempel skola	marc.roberts@comaea.com	Content	

- Update of KOLL views to new layout, look and feel.

KOLL | employee card

The screenshot shows the KOLL interface for an employee card. At the top, there is a search bar, a filter for 1500 employees, and a view selector set to 'Organisationschef'. A welcome banner for Connor is displayed, followed by a statistics section for 325 teachers. The main area is a 'Lärlarlista' (Teacher List) showing 10 teacher cards. Each card includes a profile picture, name, role, last login, and a status indicator with an action button.

Name	Role	Last Login	Status	Action
Anne-Marie M.	lärare	Senast inloggad: 4 okt 2023	Klar	
Aquinas User	lärare	Senast inloggad: 4 okt 2023	Klar	
Bens Robert	lärare	Senast inloggad: 4 okt 2023	Väntande omprövning	Click to Approve
Beyonce Hadid	lärare	Senast inloggad: 4 okt 2023	Påbörjad	
Curtis Bryan	lärare	Senast inloggad: 4 okt 2023	Påbörjad	
Euan Gillespie	lärare	Senast inloggad: 4 okt 2023	Påbörjad	
Jane Hall	lärare	Senast inloggad: 4 okt 2023	Påbörjad	
Karenjane Cantiveros	lärare	Senast inloggad: 4 okt 2023	Väntar på initialt godkännande	Click to Approve
Marc Roberts	lärare	Senast inloggad: 4 okt 2023	Påbörjad	
Olivia Maddison	lärare	Last login: ---	Aldrig inloggad	

- Update of KOLL views to new layout, look and feel.

KOLL | report

comaea Filter (1500 anställda) vy: Organisationschef

Ämnesbehörighet

Lärarbehörighet i ämnen

Välj kompetens för att se aktuell status för lärare

Kompetens: Matematik - GR, år 1

Resultat från 325 lärare

Behörig och undervisar i
 Ej Behörig och undervisar i
 Behörig och undervisar inte i
 1 av 12 sida

Behörig och undervisar i

283 av 325 Lärare

87%

Ej Behörig och undervisar i

10 av 325 Lärare

3%

Behörig och undervisar inte i

32 av 325 Lärare

10%

Namn	Alternativ	Namn	Alternativ	Namn	Alternativ
Axel Johansson	⋮	Axel Johansson	⋮	Axel Johansson	⋮
Benjamin Carter	⋮	Benjamin Carter	⋮	Benjamin Carter	⋮
Charlotta Bergström	⋮	Charlotta Bergström	⋮	Charlotta Bergström	⋮
Dominic Fletcher	⋮	Dominic Fletcher	⋮	Dominic Fletcher	⋮
Ebba Lindgren	⋮	Ebba Lindgren	⋮	Ebba Lindgren	⋮
Frederick Hughes	⋮	Frederick Hughes	⋮	Frederick Hughes	⋮
Gabriella Andersson	⋮	Gabriella Andersson	⋮	Gabriella Andersson	⋮
Henry Dawson	⋮	Henry Dawson	⋮	Henry Dawson	⋮
Isabelle Vikström	⋮	Isabelle Vikström	⋮	Isabelle Vikström	⋮
Jonathan Whitmore	⋮	Jonathan Whitmore	⋮	Jonathan Whitmore	⋮

- Update of KOLL views to new layout, look and feel.

KOLL | report (1)

comaea Filter (1500 anställda) vy: Organisationschef

Ämnesbehörighet

Lärarbehörighet i ämnen

Välj kompetens för att se aktuell status för lärare

Kompetens: Matematik - GR, år 1

Resultat från 325 lärare

Behörig och undervisar i
 Ej Behörig och undervisar i
 Behörig och undervisar inte i
 1 av 12 sida

Behörig och undervisar inte i

32 av 325 Lärare

10%

Lärarnamn	Kompetens/Ämnesområde	Auktoriserad	Undervisar i	KOLL Status	Uppdaterat datum	Alternativ
Axel Johansson	Matematik - GR, år 1	<input checked="" type="checkbox"/>	<input type="checkbox"/> Ja	= Behörig och undervisar inte i	11 juni 2024	
Benjamin Carter	Matematik - GR, år 1	<input checked="" type="checkbox"/>	<input type="checkbox"/> Ja	= Behörig och undervisar inte i	11 juni 2024	
Charlotta Bergström	Matematik - GR, år 1	<input checked="" type="checkbox"/>	<input type="checkbox"/> Ja	= Behörig och undervisar inte i	11 juni 2024	
Dominic Fletcher	Matematik - GR, år 1	<input checked="" type="checkbox"/>	<input type="checkbox"/> Ja	= Behörig och undervisar inte i	11 juni 2024	
Ebba Lindgren	Matematik - GR, år 1	<input checked="" type="checkbox"/>	<input type="checkbox"/> Ja	= Behörig och undervisar inte i	11 juni 2024	
Frederick Hughes	Matematik - GR, år 1	<input checked="" type="checkbox"/>	<input type="checkbox"/> Ja	= Behörig och undervisar inte i	11 juni 2024	
Gabriella Andersson	Matematik - GR, år 1	<input checked="" type="checkbox"/>	<input type="checkbox"/> Ja	= Behörig och undervisar inte i	11 juni 2024	
Henry Dawson	Matematik - GR, år 1	<input checked="" type="checkbox"/>	<input type="checkbox"/> Ja	= Behörig och undervisar inte i	11 juni 2024	
Isabelle Vikström	Matematik - GR, år 1	<input checked="" type="checkbox"/>	<input type="checkbox"/> Ja	= Behörig och undervisar inte i	11 juni 2024	
Jonathan Whitmore	Matematik - GR, år 1	<input checked="" type="checkbox"/>	<input type="checkbox"/> Ja	= Behörig och undervisar inte i	11 juni 2024	

- Update of KOLL views to new layout, look and feel.

KOLL | viewing employee

comaea Filter (1500 anställda) vy: Organisationschef

Sammanfattning av medarbetares kompetens
Visa en enskild anställds bedömnings-sammanfattning

Karenjane Cantiveros 
Nuvarande Undervisningsämnen (GR)

Sammanfattning Inlärnin Portfölj

KOLL Status


 x 1 1 - 4 6
 x Ej Behörig och undervisar inte o Ej behörig till obehörig = Behörig och undervisar inte i ✓ Behörig och undervisar i [Visa allt](#)

Diagram
[Visa som spindel](#)

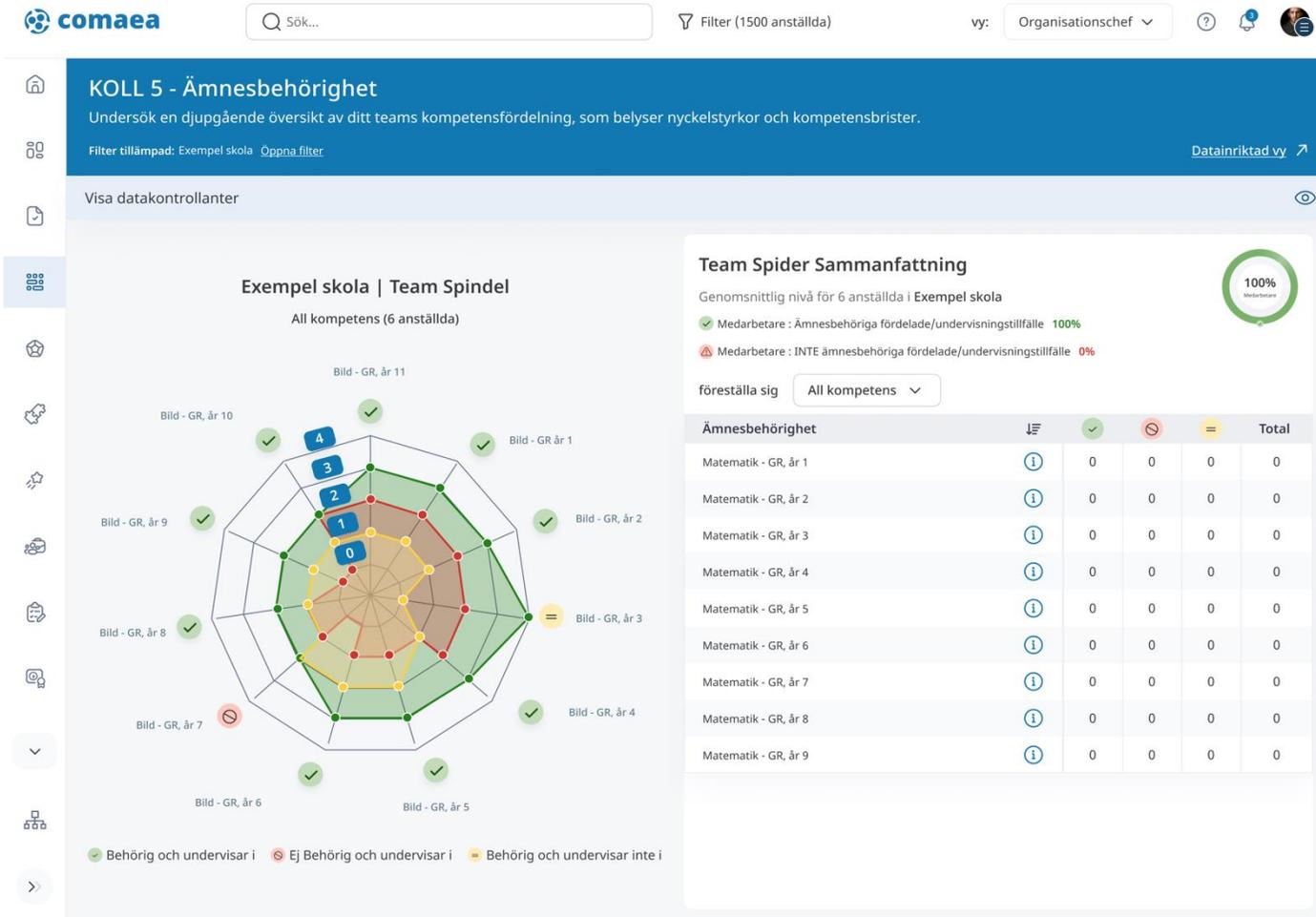
Kompetenser [Expandera](#) [Sorteringsordning](#) [Filter](#) [Kolumner](#)

Grupp: Matematik GR

Kompetens/Ämnesområde	Nuv. Nivå	Undervisar i	KOLL Status	Uppdaterat datum	Alternativ
Matematik - GR, år 1	■	✓ Ja	✓ Behörig och undervisar i	11 juni 2024	Learning Comment
Matematik - GR, år 2	■	✓ Ja	✓ Behörig och undervisar i	11 juni 2024	Learning Comment
Matematik - GR, år 3	■	✓ Ja	✓ Behörig och undervisar i	11 juni 2024	Learning Comment
Matematik - GR, år 4	■	☐ Nej	= Behörig och undervisar inte i	11 juni 2024	Learning Comment
Matematik - GR, år 5	■	☐ Nej	✗ Ej Behörig och undervisar inte	11 juni 2024	Learning Comment
Matematik - GR, år 6	■	✓ Ja	o Ej behörig till obehörig	14 June 2024	Learning Comment
Matematik - GR, år 7	■	✓ Ja	o Ej behörig till obehörig	11 juni 2024	Learning Comment

- Update of KOLL views to new layout, look and feel.

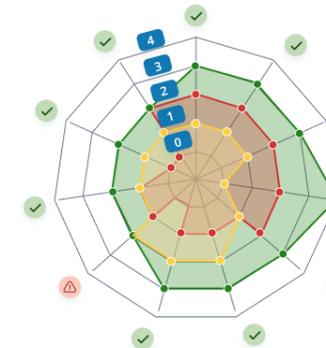
KOLL | KOLL 5



- New look of report in C11 for KOLL
- New widget for dashboard

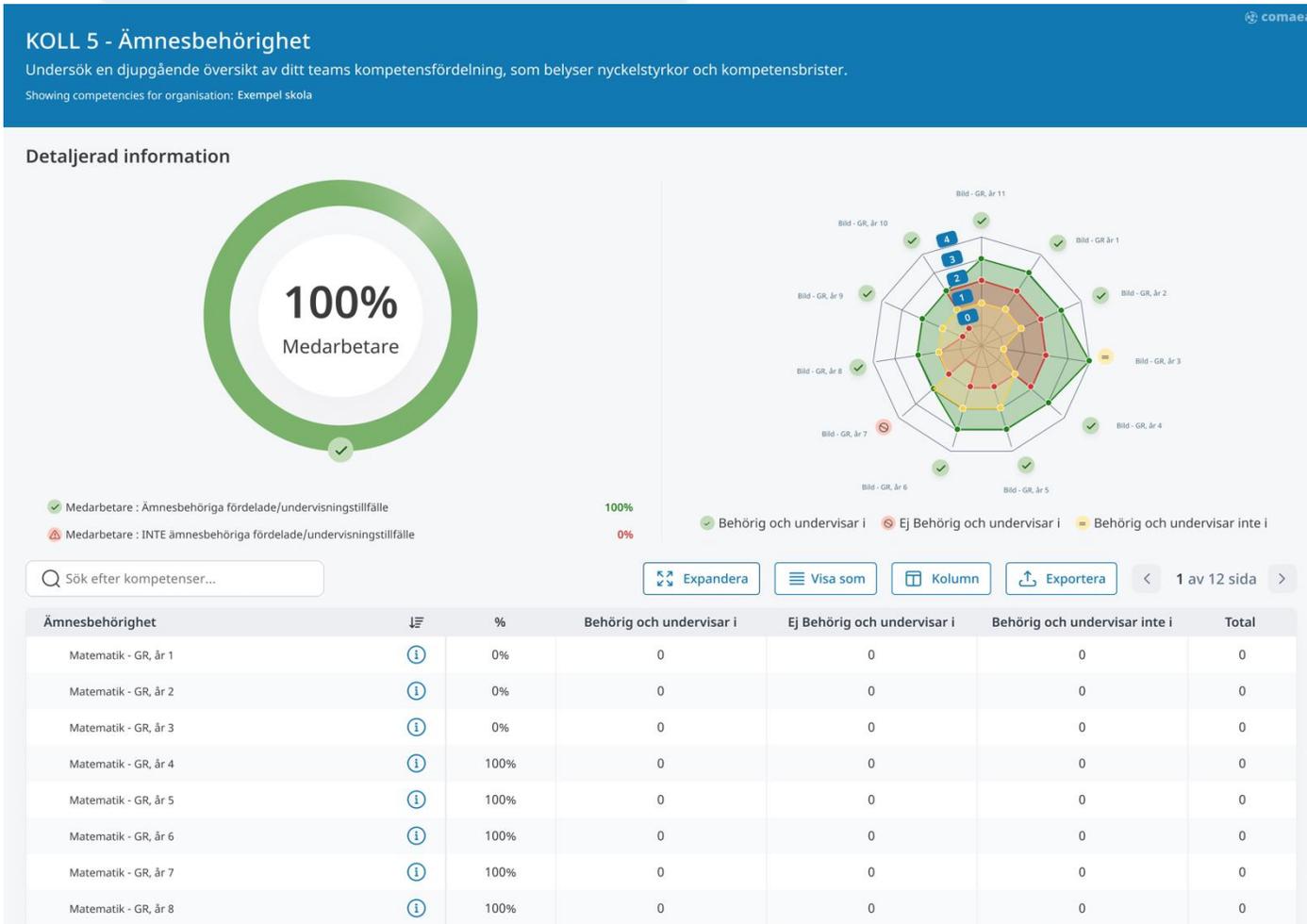
KOLL 5 - Ämnesbehörighet

Visar teamspindel för "Exempel skola"



- ✓ Behörig och undervisar i
- ⊘ Ej Behörig och undervisar i
- = Behörig och undervisar inte i

KOLL | KOLL 5 (data focus)



- New look of report in C11 for KOLL

KOLL | KOLL 4

comaea Filter (1500 anställda) vy: Organisationschef

KOLL 4 - Legitimation

Filter tillämpad: Exempel skola [Öppna filter](#) [Datainriktad vy](#)

Exempel skola (Total)

91% Medarbetare

- Medarbetare
Antal medarbetare som har legitimation/examen: 91%
- Medarbetare
Antal medarbetare som inte har legitimation/examen: 9%

Organisation | [Bläddra igenom allt](#)

Exempel Skola

Gruppera per organisationsenhet

Detaljerad information

Sök efter kompetenser...

Legitimation/examen för gruppen 31 medarbetare	Antal
Legitimerad lärare	19
Legitimerad förskollärare	3

31 medarbetare (91%) har följande legitimation/examen
Legitimerad lärare, Legitimerad förskollärare
De 31 medarbetare är en delmängd av gruppen 34 medarbetare i "Företag/organisation"

- New look of report in C11 for KOLL

Legitimerad lärare

Medarbetare
Organisation: Exempel skola

Lärarlista 1 av 12 sida

<input type="checkbox"/>	Namn	Enhet	Legitimation
<input type="checkbox"/>	Anne-Marie Mitchell (111123)	Exempel skola	Legitimerad lärare
<input type="checkbox"/>	Aquinas User (112234)	Exempel skola	Legitimerad lärare
<input type="checkbox"/>	Bern Robert (111425)	Exempel skola	Legitimerad lärare
<input type="checkbox"/>	Beyonce Haddid (112136)	Exempel skola	Legitimerad lärare
<input type="checkbox"/>	Curtis Bryan (1156123)	Exempel skola	Legitimerad lärare
<input type="checkbox"/>	Euan Gillespie (125123)	Exempel skola	Legitimerad lärare
<input type="checkbox"/>	Jane Hall (118723)	Exempel skola	Legitimerad lärare
<input type="checkbox"/>	Karenjane Cantiveros (117723)	Exempel skola	Legitimerad lärare
<input type="checkbox"/>	Marc Roberts (115423)	Exempel skola	Legitimerad lärare
<input type="checkbox"/>	Olivia Maddison (111199)	Exempel skola	Legitimerad lärare
<input type="checkbox"/>	Marc Roberts (111889)	Exempel skola	Legitimerad lärare
<input type="checkbox"/>	Olivia Maddison (111253)	Exempel skola	Legitimerad lärare
<input type="checkbox"/>	Marc Roberts (121124)	Exempel skola	Legitimerad lärare
<input type="checkbox"/>	Olivia Maddison (116323)	Exempel skola	Legitimerad lärare
<input type="checkbox"/>	Marc Roberts (191128)	Exempel skola	Legitimerad lärare
<input type="checkbox"/>	Olivia Maddison (101129)	Exempel skola	Legitimerad lärare
<input type="checkbox"/>	Marc Roberts (112823)	Exempel skola	Legitimerad lärare

Visa: 100 per sida | Visar 1-10 of 10 resultat. 1 av 12 sida

[Exportera](#) [Emaila utvalda lärare](#)

KOLL | KOLL 3

comaea Search Employees, Organisations, Job Profiles... Filter (215 employees) View As: Organisation Manager

Lärarelegitimation Heatmap

Organisationsrapport medarbetare & Kompetensrapport medarbetare

Filter tillämpad: Exempel skola Öppna filter Datainriktad vy ↗

KOLL 1 & 3 graf

✓ 1341 = 616 ⓧ 351

● MÖRKGRÖN ● GUL ● RÖD [Visa alla](#)

Rapport profiler | [Bläddra igenom allt](#)

Visa Alla Ämnen

Organisation | [Bläddra igenom allt](#)

Exempel Skola

Enhet

Visar 215 anställda som arbetar på Exempel skola

Sök efter kompetenser...

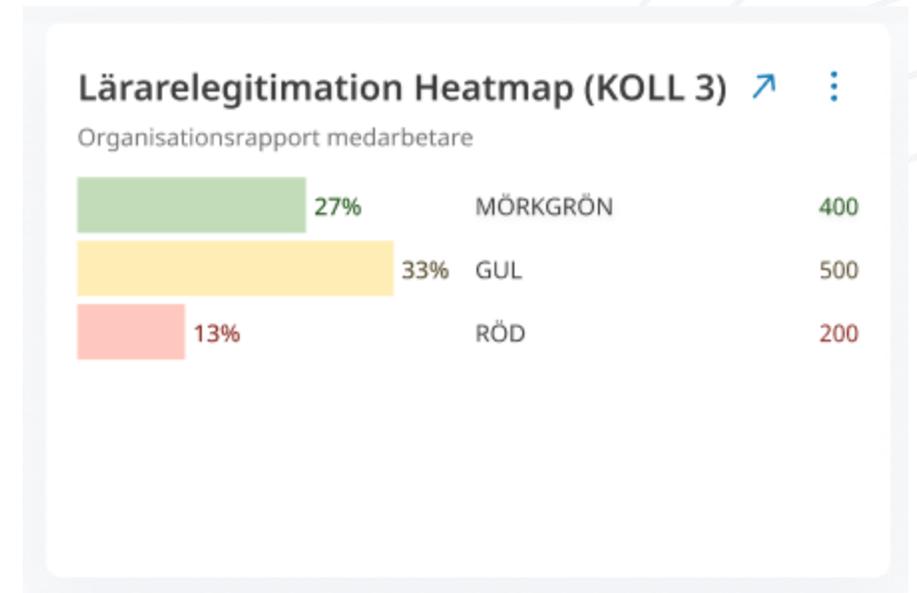
[Expandera](#) [Visa som](#) [Kolumn](#) [Exportera](#) < 1 av 12 sida >

Nacka KOLL						
Kompetens		Antal medarbetare totalt	MÖRKGRÖN	GUL	RÖD	Distribution
Legitimerad förskollärare	i	34	123	62	27	 215
Förskoleklassen	i	34	123	62	27	 215
Fritidshemmet	i	34	123	62	27	 215
Legitimerad förskollärare	i	34	123	62	27	 215

Södra Boo rektorsområde						
Kompetens		Antal medarbetare totalt	MÖRKGRÖN	GUL	RÖD	Distribution
Legitimerad förskollärare	i	34	123	62	27	 215
Förskoleklassen	i	34	123	62	27	 215
Fritidshemmet	i	34	123	62	27	 215

Visa: 100 per sida Visar 1-10 of 10 resultat. < 1 av 12 sida >

- New look of report in C11 for KOLL
- New widget for dashboard



04 | tagging-2

tagging-2 | portfolio

The screenshot shows the 'Portfolio' page in the Comaea system. At the top, there's a navigation bar with the Comaea logo, a 'Switch to C10' link, and a 'View As: Employee' dropdown. Below the navigation bar, the 'Portfolio' section is titled 'Highlight your accomplishments, experience, and skills in a curated portfolio showcasing your expertise.' It includes 'Quick Views' and 'Print' buttons. The main content area is divided into three sections: 'Document', 'Competency', and 'Certificate & Licenses'. Each section contains a table of items. The 'Document' table lists files like 'Attachedfile.pdf', 'Journey.docx', 'Evidence.png', and 'Reports.xlsm'. The 'Certificate & Licenses' table lists files like 'Badge.jpeg', 'CerticatePresentation.pptx', 'CertificateEvidence.pdf', and 'CertificateReports.xlsm'. At the bottom, there's a 'Tags' section with buttons for 'Leadership team', 'Exec committee', 'Project Alpha', and 'Project Management'.

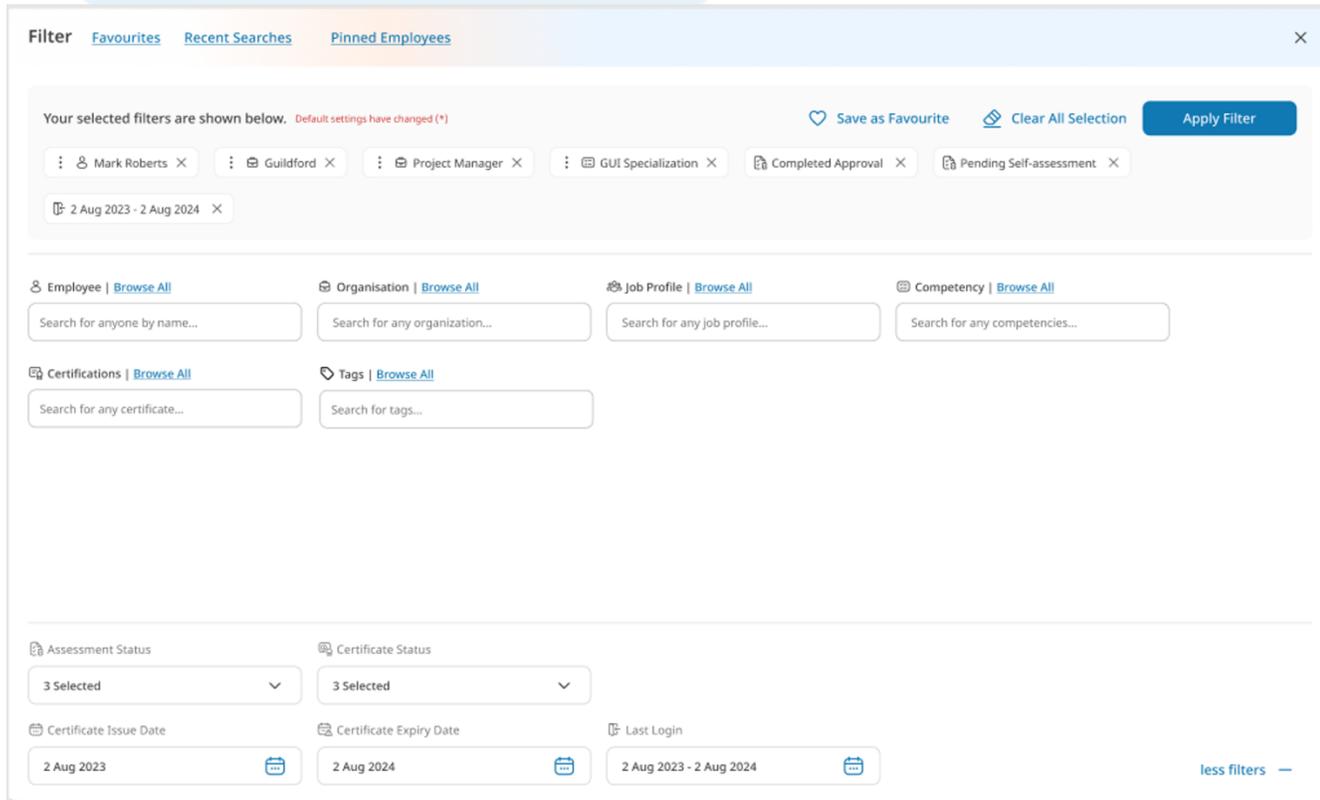
Document	Date Uploaded	Linked to	Uploaded by
Attachedfile.pdf (200 KB)	8 Apr 2024	Behaviours: Changing and Improving	Connor Brown
Journey.docx(720 KB)	11 Mar 2024	Behaviours: Changing and Improving	Connor Brown
Evidence.png (100 MB)	14 Feb 2024	Behaviours: Changing and Improving	Connor Brown
Reports.xlsm (120 MB)	24 Jan 2024	Behaviours: Changing and Improving	Connor Brown

Document	Date Uploaded	Linked to	Uploaded by
Badge.jpeg (200 KB)	1 Oct 2023	Certificate Incident Officer	Connor Brown
CerticatePresentation.pptx (160 MB)	7 Aug 2023	Certificate Incident Officer	Connor Brown
CertificateEvidence.pdf (200 KB)	18 Jul 2023	Certificate Incident Officer	Connor Brown
CertificateReports.xlsm (200 KB)	6 Jun 2023	Certificate Incident Officer	Connor Brown

Tags: Leadership team, Exec committee, Project Alpha, Project Management

- Tags now show in the employee portfolio at the bottom.

tagging-2 | global filter



The screenshot shows a 'Filter' panel with the following components:

- Header:** Filter | Favourites | Recent Searches | Pinned Employees
- Message:** Your selected filters are shown below. Default settings have changed (*)
- Actions:** Save as Favourite, Clear All Selection, Apply Filter
- Active Filters:** Mark Roberts, Guildford, Project Manager, GUI Specialization, Completed Approval, Pending Self-assessment, 2 Aug 2023 - 2 Aug 2024
- Search Fields:**
 - Employee | Browse All: Search for anyone by name...
 - Organisation | Browse All: Search for any organization...
 - Job Profile | Browse All: Search for any job profile...
 - Competency | Browse All: Search for any competencies...
 - Certifications | Browse All: Search for any certificate...
 - Tags | Browse All: Search for tags...
- Dropdowns:** Assessment Status (3 Selected), Certificate Status (3 Selected)
- Date Pickers:** Certificate Issue Date (2 Aug 2023), Certificate Expiry Date (2 Aug 2024), Last Login (2 Aug 2023 - 2 Aug 2024)
- Footer:** less filters

- Global Filter updated with search field for Tags

tagging-2 | virtual group manager

The screenshot shows the Comaea system interface. At the top left, there is a 'View As:' dropdown menu currently set to 'Employee'. A green arrow points to the 'Virtual Group Manager' option in the dropdown list. Other options include Organisation Manager, Line Manager, Job Family Manager, Certificate Manager, Validator, Accreditor, and Administrator. Below the dropdown, the main dashboard area shows a greeting 'Welcome back, Connor' and a 'You are viewing as:' dropdown set to 'Organisation Manager'. The main content area displays a table of employees with columns for Position, Tags, and # Com. The table includes a 'Portfolio' section on the left and a 'List' button on the right.

Position	Tags	# Com
Content	GBGM GLOBAL HSE	
Content	GBHU	
Content	CHMU	
Content	GBGM GLOBAL HSE	
Content	CHMO	
Content	GBGM GLOBAL HSE	
Content	PTAI	
Content	GBGM GLOBAL HSE	
Content	CHMO	

- A new System Role called "Virtual Group Manager" will be available so that person can only see employees with specific tags.
- In the Dashboard: Employee List we will have a column for "tags" which the Virtual Group Manager can see.

05 | assessment

assessment | cross assessment

Employee Summary
Viewing Karenjane's assessment summary

Assessment progress
11/11 Competencies

Job readiness
5/5

Competency	Cross-assessment	Job Requirement	Job Readiness	Cross Assessor Updated	Actions
Behaviours: Changing and Improving	0 1 2 3 4 X	3	3	14 June 2024	Comment
Behaviours: Managing a quality service	0 1 2 3 4 X	3	3	14 June 2024	Comment
Behaviours: Seeing the big picture	0 1 2 3 4 X	3	3	14 June 2024	Comment
Behaviours: Working together	0 1 2 3 4 X	3	3	14 June 2024	Comment

Cross-Assessment
View your invitations to assess other people

You have 2 people waiting to be cross-assessed

Cross-Assessment
Invitations to assess other people

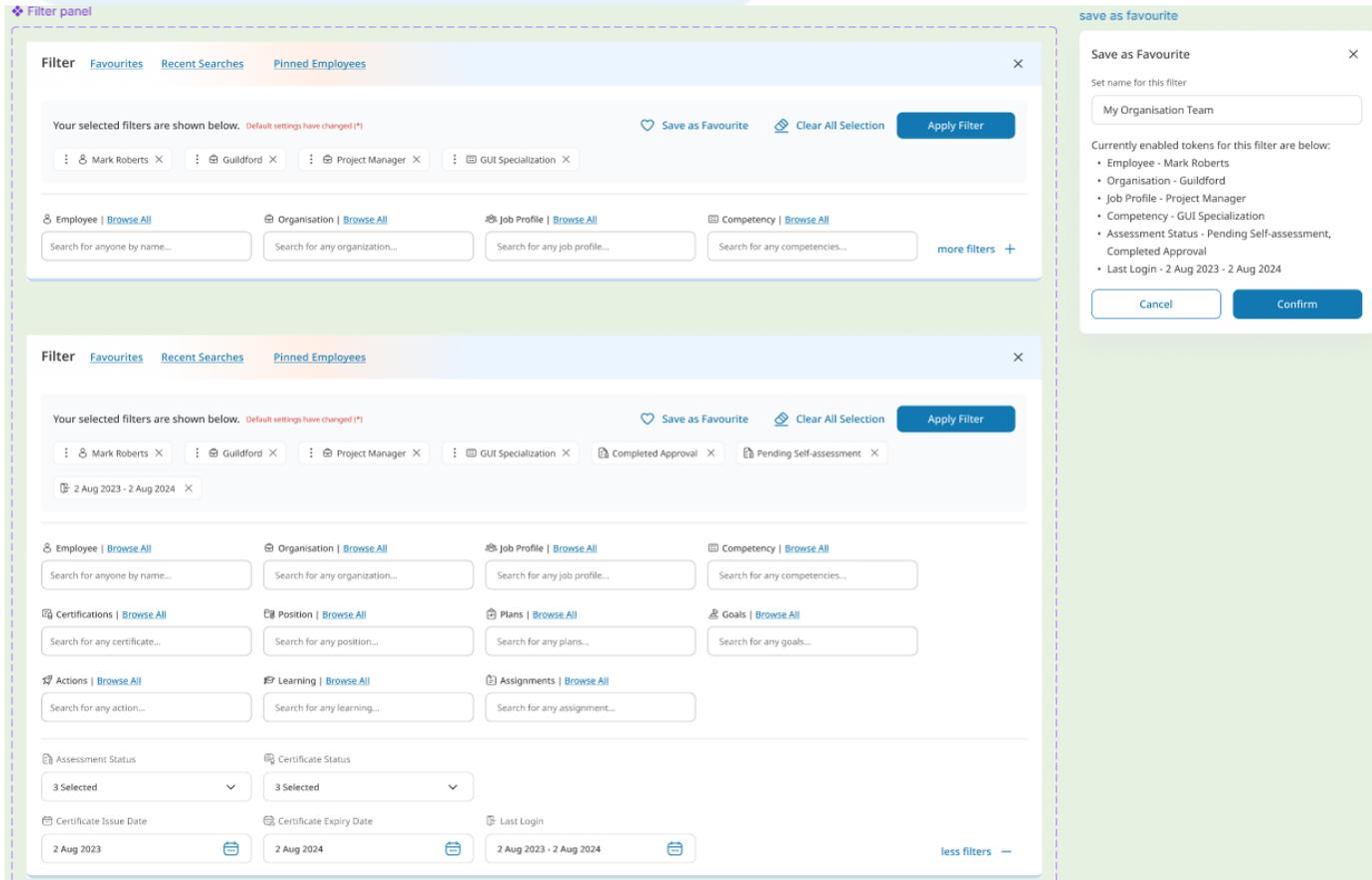
Employee list

Employee	Cross-Assessment Status	Invitation Date	Assessor Updated	Actions
Bess Robert	In Progress	14 Mar 2025	—	Click to approve
Karenjane Cantiveros	In Progress	3 Feb 2025	5 Feb 2025	Click to approve
Rayance Haddi	Completed	3 Oct 2024	5 Oct 2024	Approved

- There is now the ability to add up to 5 cross-assessors to an assessment workflow.
- Cross-assessors will have a new widget and a list view of people waiting to be cross-assessed.
- Cross-assessors will have a limited view of an employee profile

06 | search and filter (favourites)

global search | save as favourite



The screenshot displays the Comaea interface with a 'Filter panel' and a 'save as favourite' dialog box.

Filter panel: The panel shows a list of selected filters: Mark Roberts, Guildford, Project Manager, and GUI Specialization. Below this, there are search boxes for Employee, Organisation, Job Profile, and Competency. The 'save as favourite' button is visible in the top right of the panel.

save as favourite dialog: The dialog box prompts the user to 'Set name for this filter' with the input 'My Organisation Team'. It lists 'Currently enabled tokens for this filter are below:' including Employee - Mark Roberts, Organisation - Guildford, Job Profile - Project Manager, Competency - GUI Specialization, Assessment Status - Pending Self-assessment, Completed Approval, and Last Login - 2 Aug 2023 - 2 Aug 2024. The dialog has 'Cancel' and 'Confirm' buttons.

- You will now be able to save a global filter selection as a Favourite for easy recall later.

07 | misc. functionality-2

misc-functionality-2 | self registration



Log in with token

Enter your token details below

First name

Last name

Email

Password



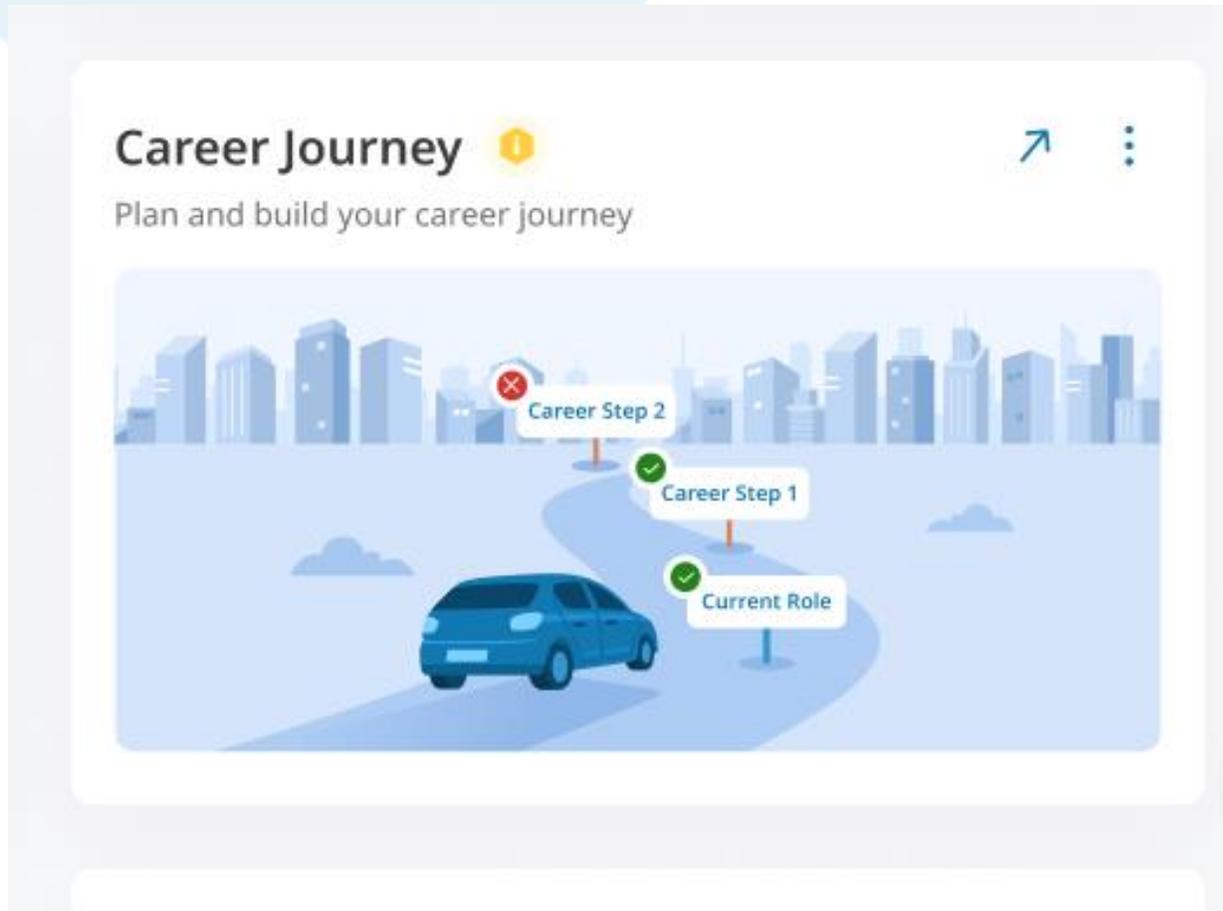
Token

Log in

- Tokens will be created in Admin and linked to an organisation unit
- Users are sent a link to self-register using the token
- Once registered, Admin can move and edit users as normal

career journey | widget

- The Employee Dashboard will now have a new widget for Career Journey



08 | job descriptions

job description | job profile description

The screenshot displays the Comaea interface. On the left, a 'Competency Summary' card shows 'Assessment progress' with a bar chart and 'Job readiness' with a progress indicator. Below this is a table of competencies. On the right, a 'Job Profile Details' modal is open for the 'Senior Guidance and Assurance Manager' role.

Competency	Self-assessment	Approver Level	Job Requirement
Behaviours: Changing and Improving	0 1 2 3 4	0 1 2 3 4	3
Behaviours: Managing a quality service	0 1 2 3 4	0 1 2 3 4	3
Behaviours: Seeing the big picture	0 1 2 3 4	0 1 2 3 4	3
Behaviours: Working together	0 1 2 3 4	0 1 2 3 4	3
Behaviours: Delivering at pace	0 1 2 3 4	0 1 2 3 4	3
Behaviours: Leadership	0 1 2 3 4	0 1 2 3 4	3

Job Profile Details
Senior Guidance and Assurance Manager

Date: 0000-00-00
Created by: Tony Martin
Area: Information Security
Right for overtime: v3
VY code: AD1.1

Description
The Security Analyst works as part of a team to provide IT security operational services which deliver market leading functionality, support globalization of tools and processes, and support regulatory, IT Security best practice, policy and business requirements.

The role:

- Maintains information security tooling and processes
- Monitors and reports on security risks and performance
- Supports security specialists and managers with the design and evolution of information security tooling and processes

Overview description

Main work assignments

- Identify, own and manage the specific key risks and/or IT controls and BP standards that you are identified as the owner and/or nominee for on iCARE or Archer
- Ensure that issues and actions associated to controls / risks are remediated in a timely manner o Maintain appropriate records on iCARE or Archer
- Ensure that controls are sufficiently well designed and operating effectively to keep the risks that they mitigate within Aviva's tolerance level

Print

- Users can now see the job profile description in the job profile card and in other places of the system

This screenshot shows a job profile card for 'Digital Capability Manager II: Talent SEO'. A tooltip is visible over the card, containing the following options:

- View Job Profile Details
- Edit Job Profile
- Add Job Profile