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competency management system

for private, public and government sector

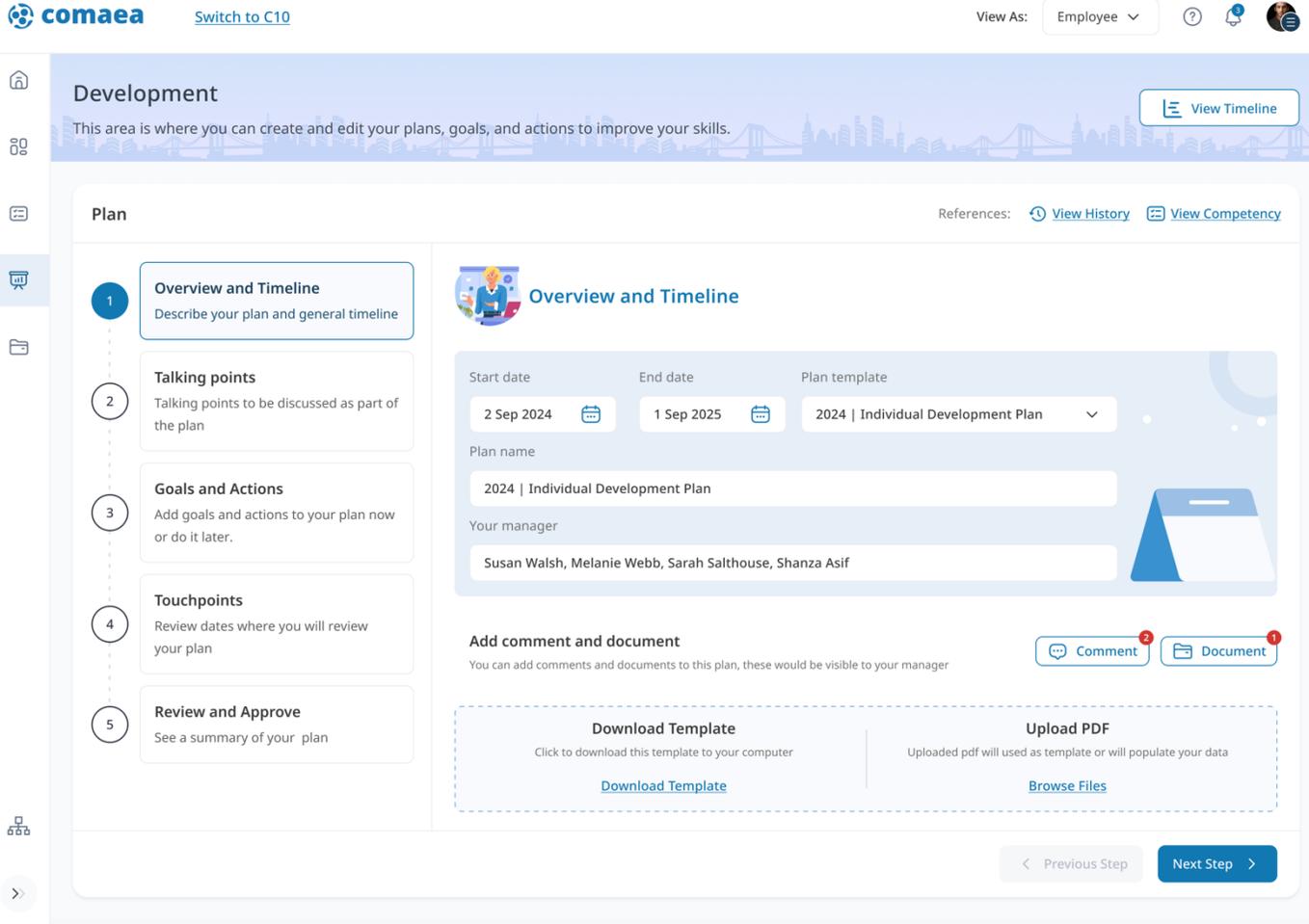C11.9 release notes | issued 29 Sep 2025

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what to expect from the next release

- IDP-4
- Mobile UI/UX
- Virtual groups
- Cross-Assessment

- Search and Filter
- Misc. Functionality
- Job Descriptions

01 | IDP-4

idp-4 | idp ui updates

- The Create a Plan screens have been updated with revised look and feel to help completion

idp-4 | new section for goals & actions

- The Create a Plan workflow now separates the Talking Points and adding Goals and Actions

idp-4 | idp-touchpoint edit

- Touchpoints can be edited directly from the gant chart or items list

idp-4 | talking points expanded view
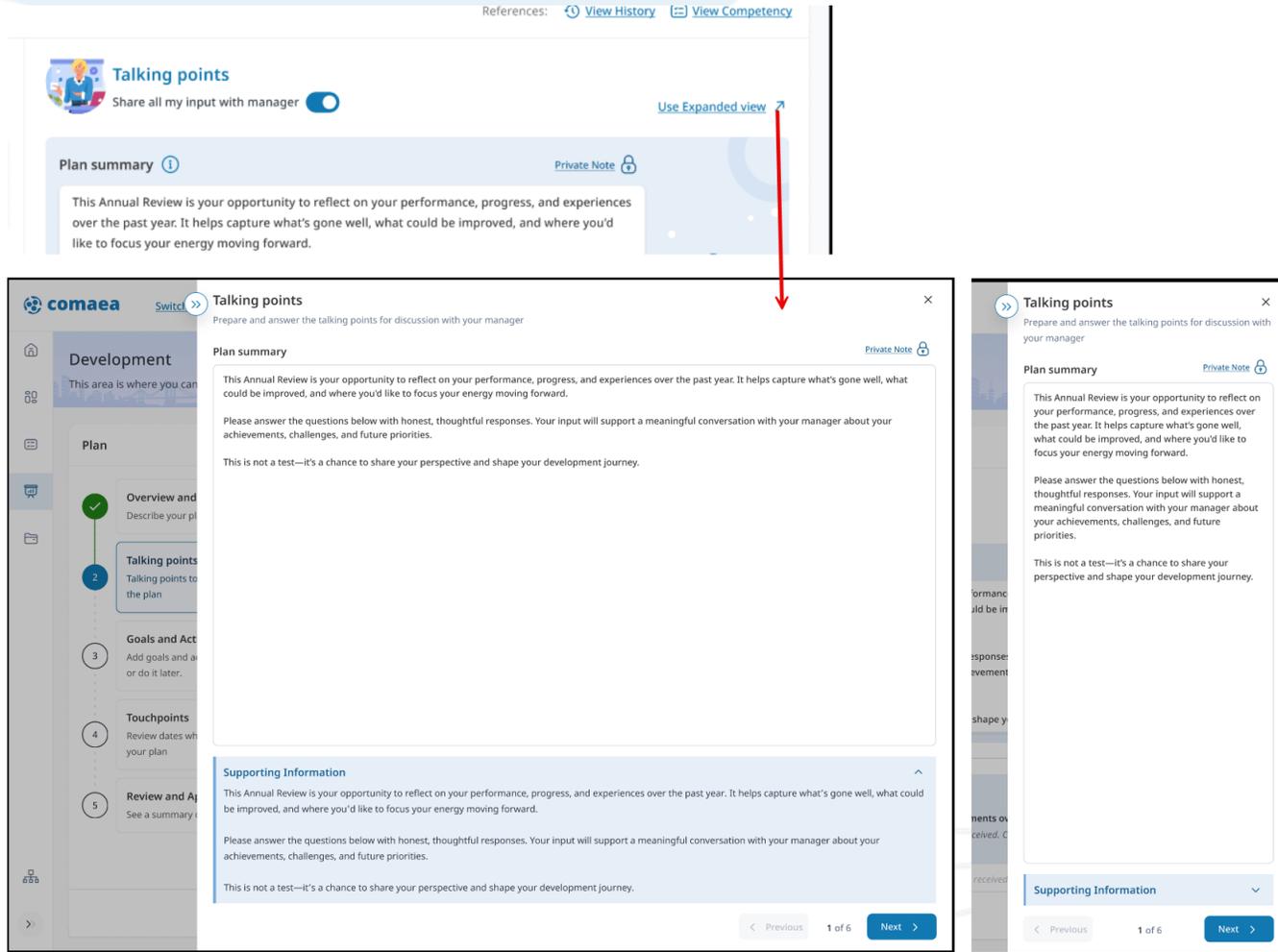
- When editing the Plan, an new expanded view will make it easier to add detailed text responses.

idp-4 | cpd ui updates

- CPD Log is revised to align with the new IDP look and Feel

- Competency Pay reviews can be created.

idp-4 | competency based pay

- New functionality for Competency Based Pay Reviews (CBP)

- More informative layout and clear visibility of historical reviews
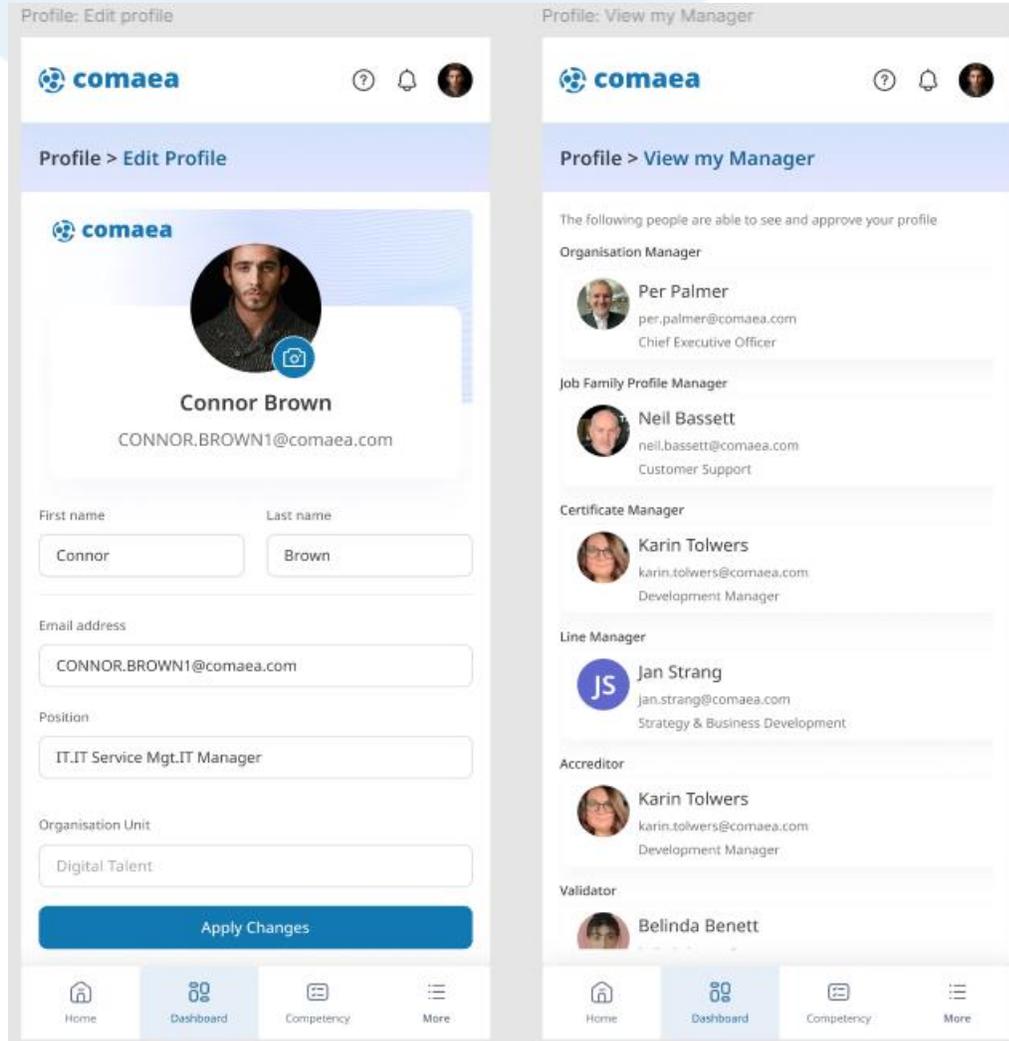
02 | mobile ui/ux

mobile | manager dashboard

- New revised mobile friendly screens for the Manager views

mobile | preference

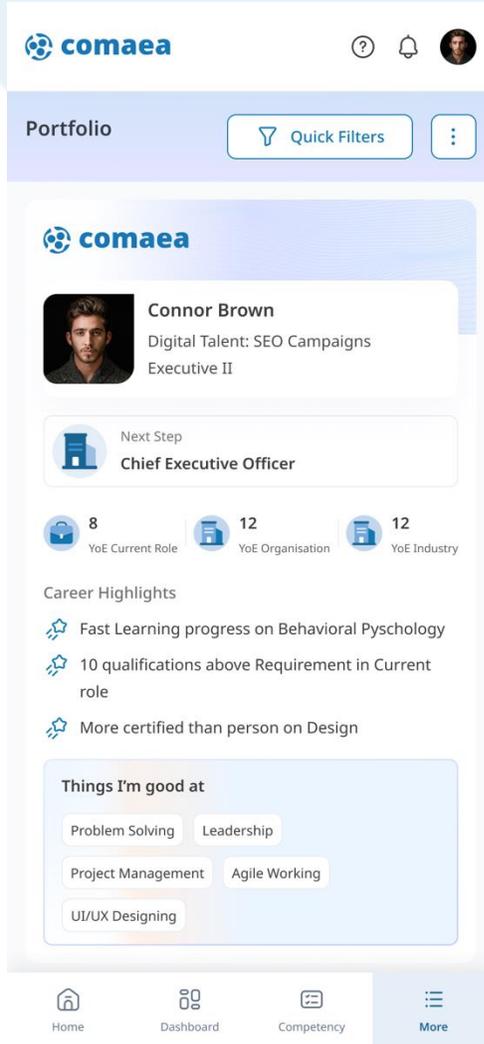- Revised mobile friendly screens for User Preferences
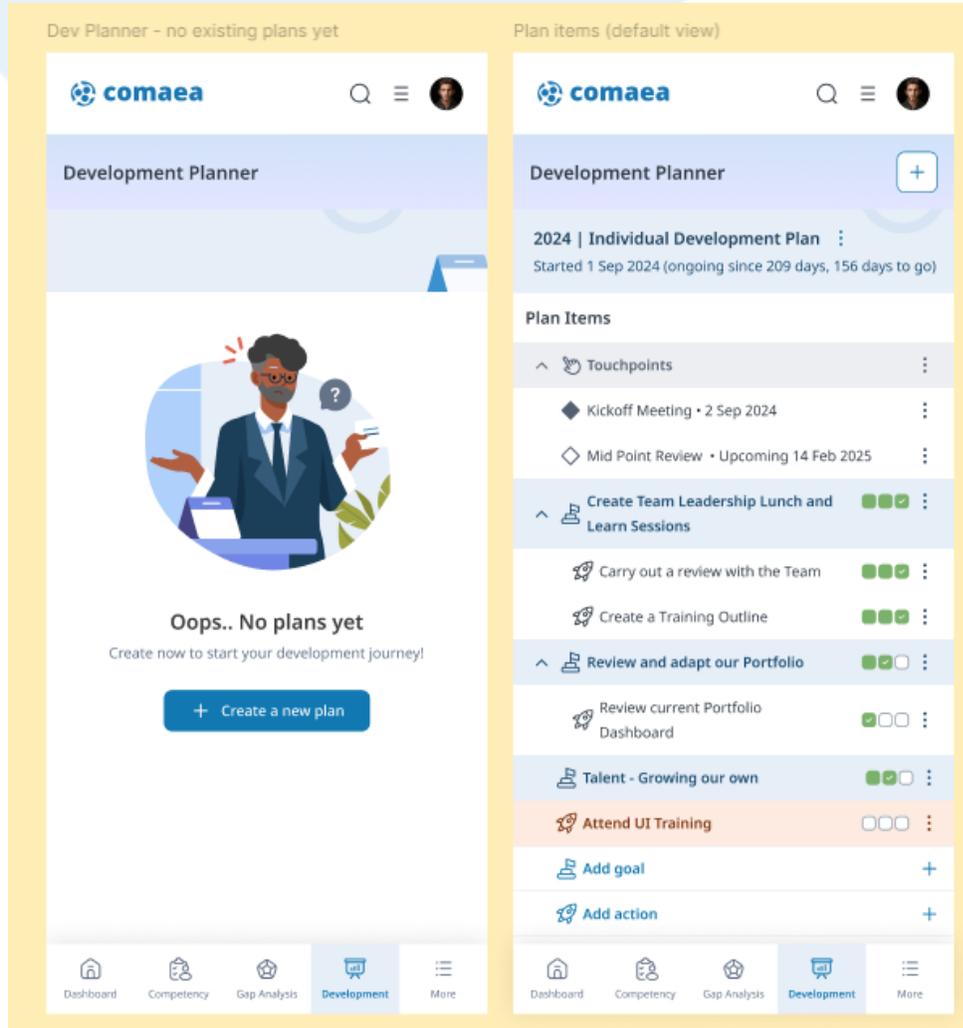
mobile | certificate
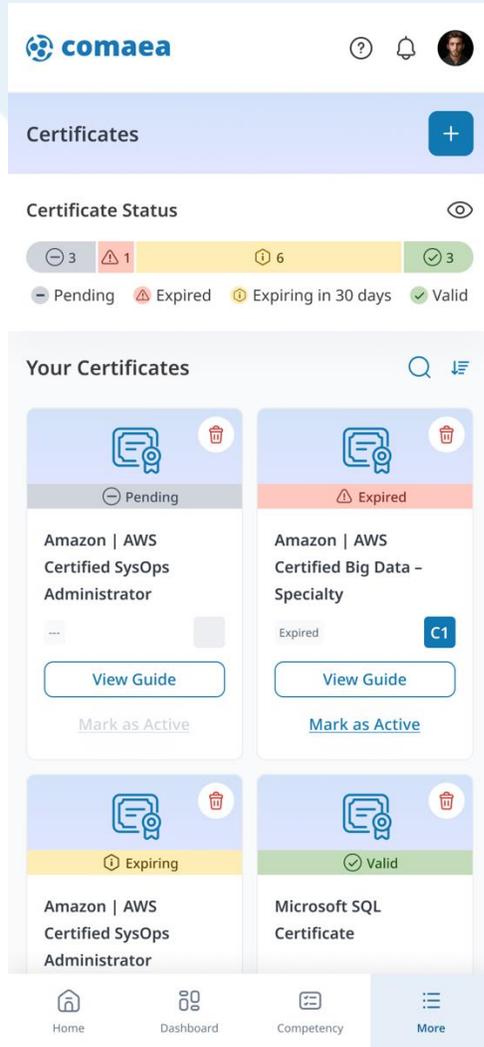
- Revised mobile friendly screens for certificate view
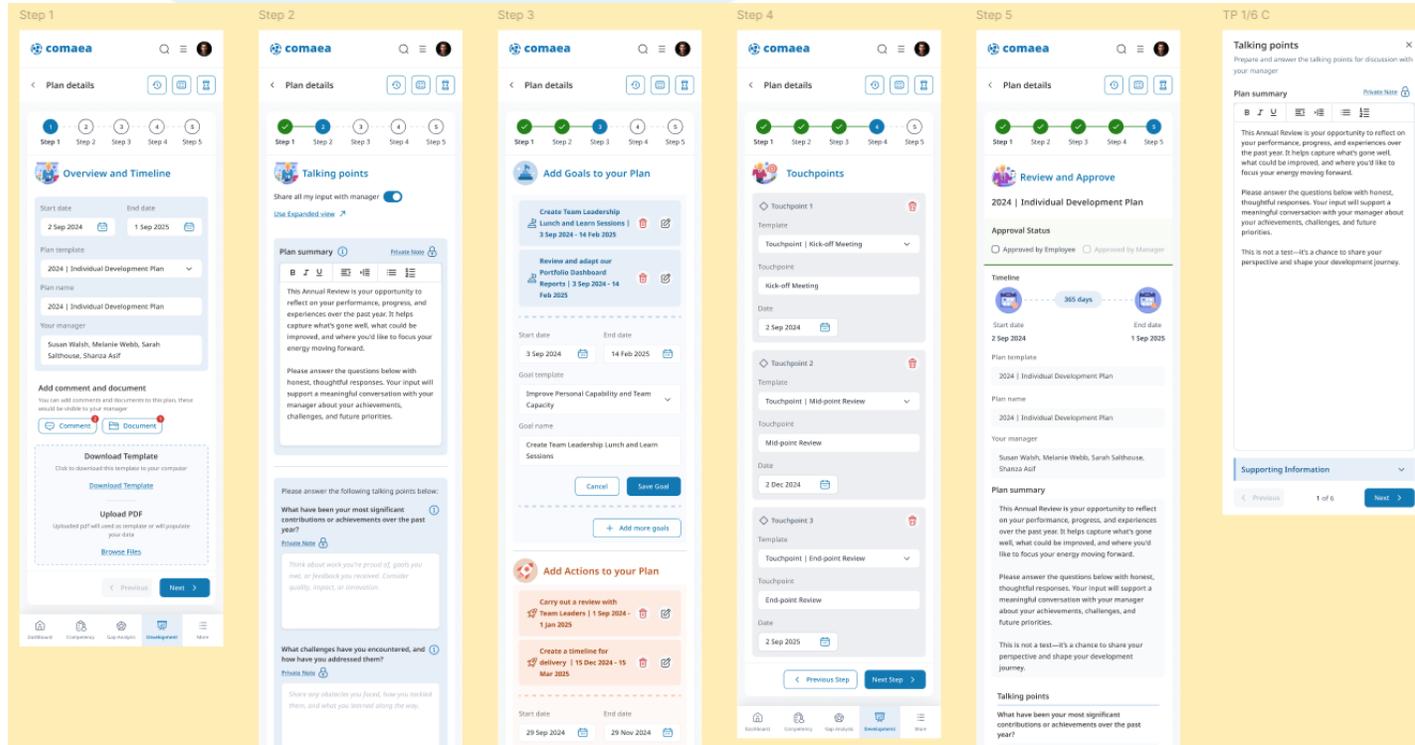
mobile | portfolio

- Revised mobile friendly screens for User Portfolio

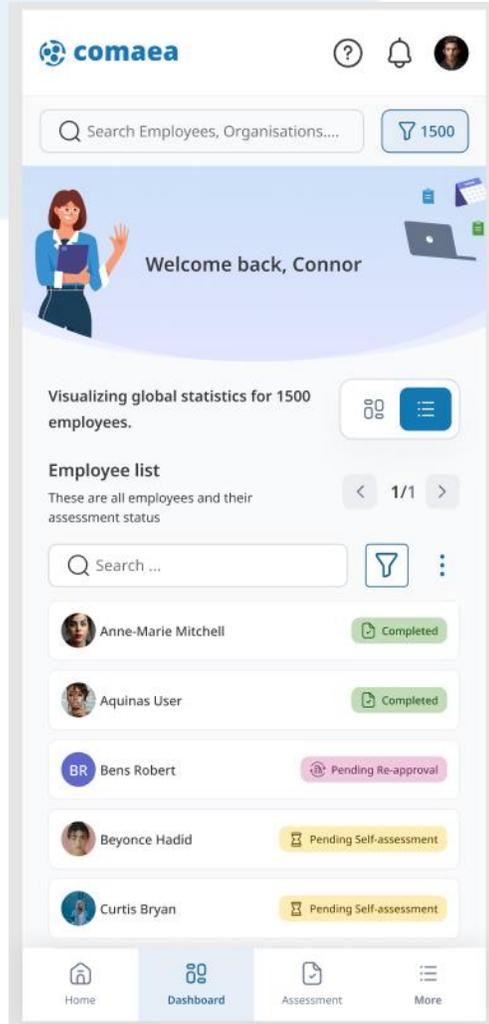# mobile ui/ux | idp (main page)

- Revised mobile friendly screens for Development Plans

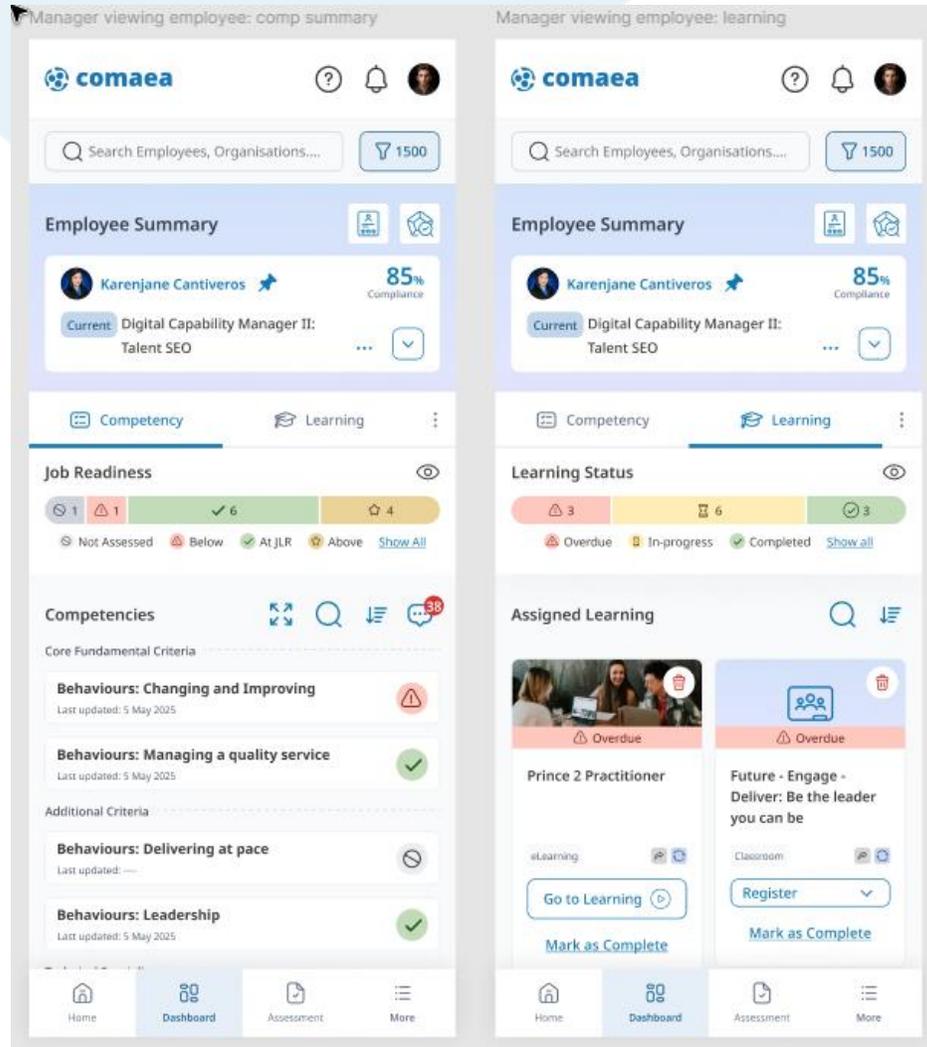# mobile ui/ux | idp (creating plan)

- Revised mobile friendly screens for Development Plans

mobile ui/ux | employee list

- Revised mobile friendly screens for Manager's employee list
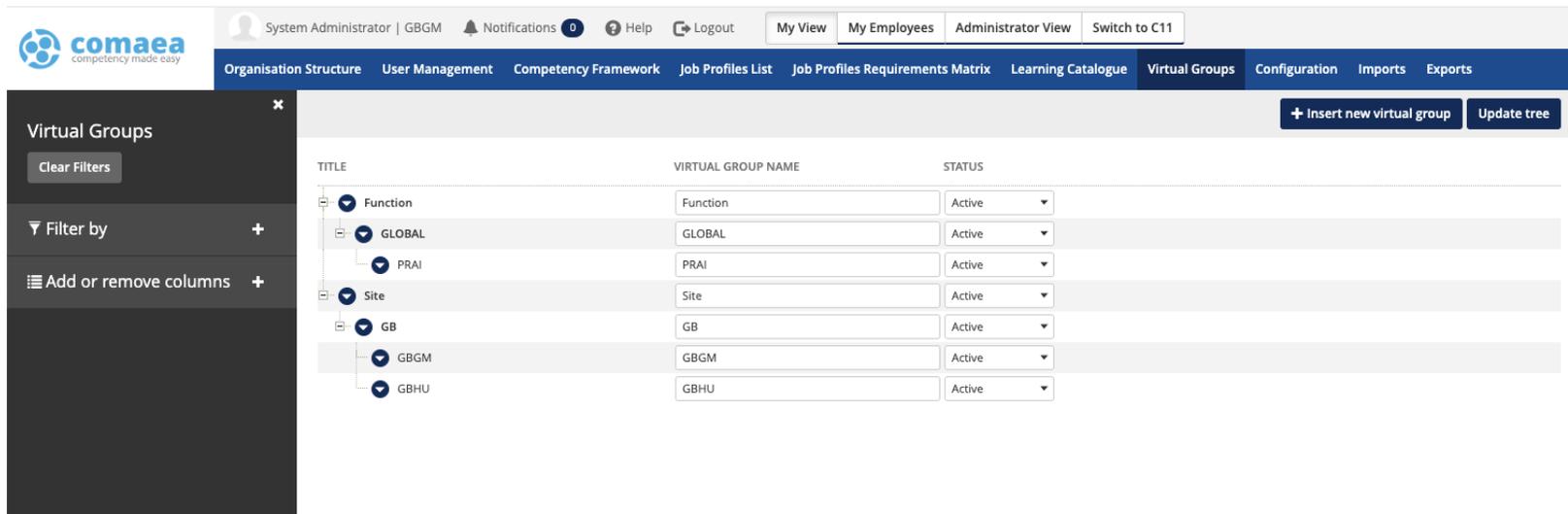
mobile ui/ux | manager viewing employee

- Revised mobile friendly screens for Manager view of individual employee profile

03 | virtual groups

Virtual groups | Set up

- A new System Role called "Virtual Group Manager" will be available so that person can only see employees with specific tags.

Virtual groups-2 | virtual group manager

- A new System Role called "Virtual Group Manager" will be available so that person can only see employees with specific tags.

- In the Dashboard: Employee List we will have a column for "tags" which the Virtual Group Manager can see.

Virtual groups-2 | global filter

- Global Filter updated with search field for Virtual Groups

tagging-2 | portfolio

- Virtual groups now show in the employee portfolio at the bottom.

04 | assessment

assessment | cross assessment

Cross-Assessment

View your invitations to assess other people

You have **2 people** waiting to be cross-assessed

- There is now the ability to add up to 5 cross-assessors to an assessment workflow.

- Cross-assessors will have a new widget and a list view of people waiting to be cross-assessed.

- Cross-assessors will have a limited view of an employee profile

06 | search and filter (favourites)

global search | save as favourite

- You will now be able to save a global filter selection as a Favourite for easy recall later.

07 | misc. functionality-2

career journey | widget
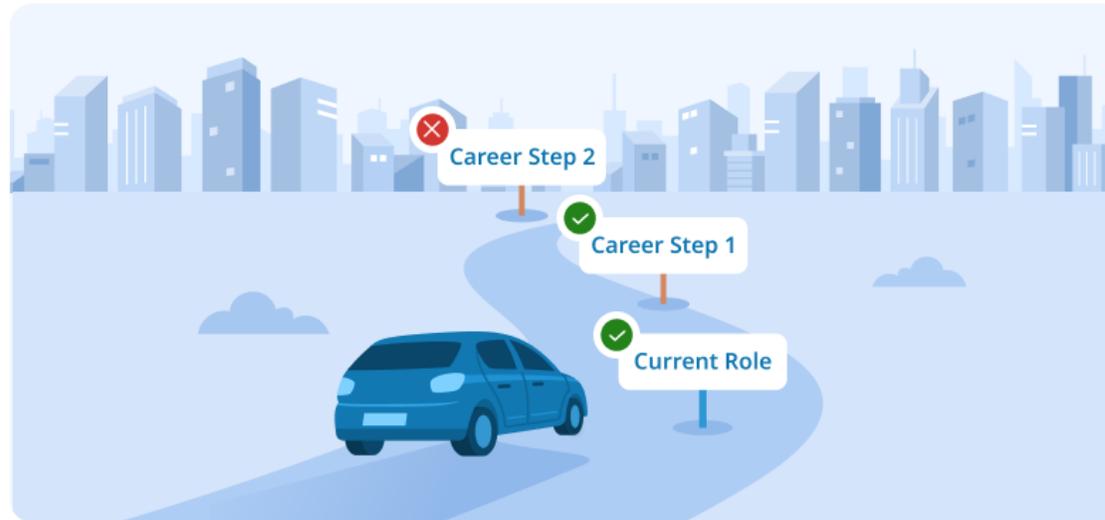
portfolio | widget

- UI updates for portfolio widget

08 | job descriptions

job description | job profile description

- Users can now see the job profile description in the job profile card and in other places of the system